

Connections

Dothan Area Chamber of Commerce

January 2019



Saying Our Goodbyes To A Dear Friend

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Check This Out Dothan!

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EDUCATIONAL ATTAINMENT

Rise Due To...

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Your Cover Photo



Your cover photo features the Dothan Area Chamber of Commerce's very own Janice Shepard who, before retiring at the end of 2018, worked at the chamber for over 40 years.

www.dothan.com
(334) 792-5138

UNITED STATES CHAMBER OF COMMERCE

ACCREDITED



Events Calendar

January

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 1 ▶ **New Year's Day – Chamber Closed**
- 8 ▶ **Ambassador and Diplomat Committee Meeting – 9 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
*Thank you to our meeting sponsor: Celebration at Jones Crossing
- Troy University Small Business Counseling – 9:30 a.m. - 1:30 p.m.**
Location: 102 Jamestown Blvd. (Chamber)
*Reservations required: (334) 792-5138
- Ribbon Cutting: The Park at Ashburn – 10:30 a.m.**
Location: 671 Westgate Parkway
- 9 ▶ **Youth Leadership Dothan-Houston County HealthCare Day – 7:45 a.m.**
Location: 1108 Ross Clark Circle (Southeast Health)
- Ribbon Cutting: Replica Plastics – 10:30 a.m.**
Location: 307 Catalpa Ave.
- 10 ▶ **Ribbon Cutting: Paul Davis Emergency Services of Dothan – 10:30 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 15 ▶ **Ribbon Cutting: Mark Broadway Photography – 10:30 a.m.**
Location: 1369 Headland Ave., Suite 18
- 16 ▶ **LEADS Group Biweekly Meeting – 8 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
- Ribbon Cutting: Emerald Coast Collections, LLC – 10:30 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 17 ▶ **Leadership Dothan Courts, Local and State Government Day – 7:45 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 21 ▶ **Martin Luther King Jr. Holiday – Chamber Closed**
- 23 ▶ **Second Annual Elected Officials Luncheon**
Location: 102 Jamestown Blvd. (Chamber)
- 24 ▶ **Ribbon Cutting: Five Star Painting of Dothan – 10:30 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 30 ▶ **LEADS Group Biweekly Meeting – 8 a.m.**
Location: 102 Jamestown Blvd. (Chamber)



**Alabama CASA
Network Inc.**

211 W. Adams St.
Dothan, AL 36303
Cheryl Sharpe
(334) 203-1415
<https://alabamacasa.org>
FAMILY / COMMUNITY /
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**The Ark Dothan
Women's Center**

475 W. Main St.
Dothan, AL 36301
Jeff Peacock
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www.thearkdothan.org
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**George Washington Carver
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The Kitchen

105 Woodburn Drive
Dothan, AL 36305
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(334) 796-4291
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[www.thesalvationarmyalm.org/
dothan](http://www.thesalvationarmyalm.org/dothan)
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washing.business.site](http://www.slay-all-day-pressure-washing.business.site)
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Saying Our Goodbyes To A Dear Friend And Colleague

This year, the Dothan Area Chamber of Commerce will celebrate 100 years of “meeting the challenge” and “shaping the future.” And over the past 41 years, there has been a special and dedicated soul within the chamber walls who has played a tremendous role through this organization's trials and tribulations, accomplishments and growth! That person would be our very special Janice Shepard, who at the end of 2018 retired.

What, Janice retired you ask??? Unfortunately yes and yes, she was good about keeping her plans quiet, not wanting any fuss or recognition. Being the person she is, Janice never really talked a lot about her career at the DACC, or all that she accomplished ... including organizing and helping the DACC finally obtain the highly-coveted five-star accreditation from the US Chamber of Commerce, which by the way is not an easy task since only 3 percent of US chambers have achieved this designation.

Before she left however, we were able to convince Janice to let us feature her as our cover story for the January issue about her service at the DACC and get the “low down” on all that she has seen through the years. So here it is, and thank you Janice for sharing with us, you are going to be missed each and every day!

Q: When did you first begin working at the DACC and in what position?

I actually began part-time in October 1977 with the National Peanut Festival which was a part of the chamber at that time. They had two offices in the basement of the chamber, which at that time was located at 300 N. Foster St. They would pack up the entire office and relocate to a trailer at the Farm Center for the week of the festival. After the festival, I was asked to work on a project with the chamber that would take about two weeks. Two weeks turned into three, then four, and on and on, and here I am 41 years later. My “official” date of employment was January 1978 and I was hired full-time as the receptionist.

Q: How long did you work in that position?

I followed Linda McGhee as the secretary to the president, Dale Hubbard.

Q: Where was the DACC office located then?

The Chamber was located at 300 N. Foster St., the former office of Dothan Federal Savings and Loan. Funny thing about that building, being a former bank, it still had the drive through teller window that was still operable and the working vault. We had fun with both of those. The chamber relocated to 440 Honeysuckle Road in 1991 and then to Jamestown in 2003.

Q: What other positions/titles have you held throughout the years and how long did you serve in those positions and what years?

I remained the executive assistant through three additional presidents - Dale Hubbard, Jim Reichart and Tucson Roberts - and then became vice president of administration during Matt Parker's reign.

Q: Over the years, how has the DACC grown?

The chamber has grown tremendously in the 41 years I have been here. When I started there were no computers. We have gone from making metal address plates for membership mail outs to printing them from our computers. We had the old ball-type Selectric typewriters, which we were pretty proud of ... they actually had a correction feature! AND if we needed multiple copies of letters, etc. to go to the membership, we typed the info on a stencil, loaded it on the mimeograph machine and cranked out as many copies as we needed. And yes, we hand folded every one of them, stuffed them in envelopes and then mailed them. Thank the good Lord for copy machines and postage meters! We've come a LONG way with technology. In fact, that word wasn't used in my early working years.



Before retiring at the end of 2018, Janice Shepard had worked for the Dothan Area Chamber of Commerce for 41 years serving as a strong advocate for the organization in its efforts to advance business and economic development in the Wiregrass region.

Q: What one thing in your career at the DACC holds that special place in your heart and why?

The thing that I hold most dear to my heart is the opportunity that I was given through employment with the chamber. The friendships and working relationships that I have had with people like Mack Dove, Jim Loftin, John Watson, Pierce Flatt, Az Flowers, Milton Williams, Bill Entz, Hayne Hollis, Danny Sharp, Mark Culver, Mayor Jimmy Grant and Mayor Alfred Saliba, Marian Loftin, Velma Tribue, Dr. Linda Young, Barbara Alford and the list goes on and on and on. Oh my gosh, I could write a book about personal and professional relationships that I have been afforded simply by virtue of working at the chamber. God has truly blessed me.

Q: Did you ever imagine when you started at the DACC that it would become your work “home” for the past 41 years and if so, why?

When I started at the chamber, they asked me if I would work two weeks on a special mail out to prospective industries. I thought well, I really want new drapes for my living room and this would be that extra money so I said yes. Never was it ever my intention to work full-time anywhere. My first job out of Wallace Vocational Technical School (no it wasn't a two-year college back then) was Civil Service, but after the birth of my first child in 1969 my life's ambition was to be the best stay-at-home wife and mother that I could be. Sometimes God has different plans for us and I'm glad that the chamber of commerce was in his plan for me.

Q: How many executive directors have you seen come and go? And what were their names?

When I started at the Chamber, the top-paid staff member was called the executive director and the elected person was called the president. Those positions are now called the president and the chairman of the board. The infamous Jim Brown, credited with bringing Sony to Dothan, was the executive director when I started at the Chamber. Drew Page followed Brown, Dale Hubbard followed Page, Jim Reichardt followed Hubbard, Tucson Roberts followed Reichardt and then the famous Matt Parker rode into town, the rest is history and everyone lived happily ever after.

Q: So if the board chairmen were called “presidents” at first, how many of those have you worked with?

I have had the pleasure of working with 40 chairmen of the board. I have been here 41 years, but the one and only Jim Loftin served two back-to-back terms as chairman in 1981 and 1982. Each chairman has been special in his or her own way and made their impression on me in such a positive way that I hope I never lose the memories and still smile when I think about each one.

Continued

I have also had the great honor to work with some of the best co-workers that anyone could ever ask for. They helped me raise my children, supported me in all that I ever attempted to do, regardless of how crazy it was, been my shoulder to cry on and my source of laughter. They have helped me grow into the person I am today. Would I do it all over again? Yes, a resounding yes with all my being, I have loved every moment of it.

To sum it up, Dr. Seuss said it best, "Life is too short to wake up in the morning with regrets. So, love the people who treat you right, forgive the ones who don't and believe that everything happens for a reason. If you get a chance, take it. If it changes your life, let it. Nobody said it'd be easy, they just promised it would be worth it."

Q: What "chamber" advice would you give to a person who is just starting out at a chamber?

Never forget WHO you work for, the members are your employers. Be open, honest and transparent. Get to know your board, your members and their employees. Make as many friendships that you can.



The Wal-Mart SuperCenter donates a couple trees to the Dothan Area Chamber of Commerce during Spirit of Service 2000. Pictured (l-r) are Community Development Director Linda Kelley, Membership Director Carole Ann Correll, Finance Director Sharon McMahon, Wal-Mart representative, Office Administrator Janice Shepard, President Matt Parker, Economic Development Project Manager Sally Tyler and Administrative Coordinator Delores Angeloff.



The Dothan Area Chamber of Commerce staff in 2000 were (seated l-r) are Membership Director Carole Ann Correll, Office Administrator Janice Shepard, Communications Director Amanda Filipowski, (standing) President Matt Parker, Finance Director Sharon McMahon, Receptionist Karen Belew, Workforce Development Director Steve Turkoski, Economic Development Project Manager Sally Tyler, Administrative Coordinator Delores Angeloff, and Community Development Director Linda Kelley.



The Dothan Area Chamber of Commerce's Health Committee conduct a seminar with the Alabama Peanut Producers. Pictured (-r) are Alabama Peanut Producers' Randy Griggs, Wallace Community College's Kaye Roney, Southern Peanut Growers' Leslie Wagner, DACC's Agriculture/Agribusiness Committee Chairman Arthur Moore, and DACC Health Committee staff liaison and Office Administrator Janice Shepard.



Pictured (l-r) are Project Manager Sally Tyler, Office Administrator Janice Shepard and Finance Director Sharon McMahon taking part in Spirit of Service 2001 with a beautification project at the Dothan Area Chamber of Commerce's Honeysuckle Road office.



Just another work day at the Dothan Area Chamber of Commerce's Honeysuckle Road office March 2003. Pictured (-r) are Administrative Coordinator Delores Angeloff, Finance Director Julie Mollohan and Office Administrator Janice Shepard.



Aliron of Dothan 2003 ribbon cutting.



Janice Shepard and the Chamber staff stop by to take a look at the construction progress on the Dothan Area Chamber's new Jamestown office in 2003.

NewMembers

Clip and add these to your Membership Directory.

Ashford Area Chamber of Commerce

Kimberly Vann
P.O. Box 463
Ashford, AL 36312
PH: (334) 714-3520
CHAMBERS OF COMMERCE

AutoPride Car Care Center

Kenyere A. Pride
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207 Remington Drive
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www.facebook.com/Kpride
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Brannon Stand Christian Academy

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GOVERNMENT / EDUCATION / INDIVIDUALS

Emerald Coast Collections, LLC

April Durham
1213 Main St.,
P.O. Box 888
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FAX: (850) 481-1708
www.collectionservices.org
BUSINESS AND PROFESSIONAL SERVICES

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Dothan, AL 36303
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www.zaxbys.com
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Ambassadors & Diplomats

Star Of The Month



Adrienne Hall McLeod
Hilton Garden Inn

Team Of The Month

The Untouchables



Congratulations to the Ambassador and Diplomat Team of the Month "The Untouchables" for claiming this month's title. Team members (l-r) are **Tesi Conte**, Berkshire Hathaway HomeServices Showcase Properties; **Steve Polson**, ADS Security; **Adrienne Hall McLeod**, Hilton Garden Inn; (backrow) **Jessica Whitehead**, SERVPRO of Dothan; **Elri Parker**, Golden Corral; and **Amber Abercrombie**, Oates Estates Apartments; Not pictured is **Shawn Wittenborn**, Mingleddorf's Distributors.

Thank you to all our Ambassadors and Diplomats who serve as the eyes and ears for the Dothan Area Chamber of Commerce. It is their dedication and support that assist your local Chamber in meeting its goals.

Be sure to check out next month's Chamber Connections to see who will claim the title.

RenewingMembers

90 To 99 Years

Slingluff United Insurance

50-59 Years

CenturyLink

40-49 Years

Gene McGriff State Farm Insurance

30 - 39 Years

Eye Center South
J M Electric Supply Co.
John J. Flowers, Jr., DMD, PC
Shoney's
Southeastern Performance Apparel
Wiregrass Commons Mall

25-29 Years

Basketcase Café
Flowers Medical Group
PrimeCare
Tri-Rivers Waterway Development Association

20-24 Years

Alfred Saliba Family Services Center
Berkshire Hathaway HomeServices Showcase Properties
Dothan Education Foundation
Ferguson, Sizemore and Associates

Southeast Alabama Dance Co.

15-19 Years

Dothan OBGYN Inc.
Fairway Independent Mortgage Corp.
Oakley, Wright & Hart, PC
Oriental Imports
Weezers

10-14 Years

Crowder Orthodontics
Evans Automotive Service
Home Instead Senior Care
In Sight Solutions, LLC
The Landing & Five Star Catering
Southern Development Council Inc.
Winco, LLC dba Bojangles' #825

5-9 Years

Aero-One Aviation
All Metal Roofing & Siding Inc.
Anointed Touch Caregiver Services
Dixieland Metals Inc.
Dothan Kia
Hinson Communications Inc.
ID Associates Inc.
Lan Darty Real Estate & Development

Magnolia Preserve, LLC
Publix Super Market #1369

1-4 Years

Achieve Medical Weight Loss
AMP Realty, LLC
Amy's Hair Refinery and Salon
Bella's Fine Dining
Ceramic Pro of Dothan, LLC
CINTAS
Clean Eatz
Cobb, Boyd, White & Cobb
Crossfire Cheer Academy
Dittus Machining
Fairway Outdoor Advertising
Flowers Medical Group
Internal Medicine & Pediatrics
Glasstream Powerboats, LLC
Hewes Construction
Holland Motorsports
Kiddie Care Learning Center
Latta Music Company
Law Offices of Valerie D. Judah, LLC
Naomi & Olive
Parkman White, LLP
RCS Construction, LLC
Seay, Seay & Litchfield Inc.
Spiritual Enrichment Center
Texas Roadhouse
The Black Law Firm, LLC

**DOTHAN AREA CHAMBER OF COMMERCE
SPOTLIGHT ON BUSINESS
28TH ANNUAL TRADE SHOW**

**80S
FLASH
BACK!**

**TUESDAY • FEB. 5, 2019
DOTHAN CIVIC CENTER • 3-7 P.M.**

Sponsored By



Booths Are Still Available!

5 Reasons To Exhibit At Spotlight On Business

If you're a Dothan Area Chamber of Commerce member, chances are one reason you joined was to gain exposure for your company. On Tuesday, Feb. 5, from 3-7 p.m. at the Dothan Civic Center, 90-plus companies will participate in Spotlight on Business, the area's largest trade show. This is one of the avenues the DACC offers for promoting your company. A few booths are still available for the 2019 show.

If you're interested in one, contact Hayden Camp, the Chamber's director of membership, at (334) 792-5138 or hcamp@dothan.com.

If you're not sure about the \$350 (+25 for electricity if desired) investment to host a booth, here are five reasons why the trade show is important to your company's marketing activities:

- 1. Showcasing yourself and your products.** People do business with people they know. Spotlight on Business is a powerful platform to stand out from the crowd, meet people face-to-face and tell them about your company and its benefits.
- 2. Customer Relations.** Whether you're looking to expand your customer base or build stronger relationships with existing companies, Spotlight on Business will draw 1,500-plus attendees. Research shows that trade shows produce qualified leads, and sometimes it's with the person in the booth next to yours.
- 3. Networking.** If you're attending or exhibiting, you'll see community and industry leaders at Spotlight on Business. Shaking hands with a few of them could earn you a connection that could lead to more business.
- 4. Measuring the competition.** Everyone does it. Knowing your competition is a strategic move every entrepreneur should employ. In a friendly environment, you'll be able to observe those in your industry as well as others. How are they different? What can you learn from them?
- 5. Generating leads.** There's a difference between collecting business cards and finding a quality lead. At Spotlight on Business, you can experiment with different sales techniques, gaining immediate feedback through responses and body language on what works and what doesn't. You'll have a sea of representatives from the business community to attract to your booth. The key here is follow-up. Prove your tenacity beyond Spotlight on Business with personalized phone calls or emails to set a time to visit with them one-on-one and keep your business in the forefront of their decision-making.



Statera CEO Receives Prestigious Healthcare Award



Marc J. Miller, CEO

Marc J. Miller, Statera Health CEO, has been named recipient of the Alabama Regent's 2018 American College of Healthcare Executives Senior Level Healthcare Executive Award.

Miller was recently presented the prestigious award by Keith Parrott, Alabama's ACHE regent and CEO of Brookwood Baptist Hospital in Birmingham.

Miller, MBA, FACHE, FACMPE, was named CEO of Statera Health in 2016. Statera Health is a Clinical Integration Organization established by local physicians and Southeast Health. Statera enables Southeast Health, local physicians, payers and employers to balance healthcare costs in the community while providing quality health care to their patients.

The criteria for the Senior-Level Healthcare Executive Award are quite extensive. The individual must be a fellow in the American College of Healthcare Executives, a senior-level executive within a healthcare organization and has successfully demonstrated his/her leadership ability not just within his/her own organizations, but also in the healthcare field whether at the local, state or national levels.

For more information, contact Miller or (334) 793-8111 or visit www.southeasthealth.org.

Temple Emanu-El To Hold Annual Art Auction

Temple Emanu-el Sisterhood invites you to its new Art Auction, new auction house, new auctioneer and new genres of art in all media and price ranges at the Temple Saturday, Jan. 26. There will be a Preview at 6:30 p.m. and then the auction at 7 p.m.

Advance tickets are \$10 per person, \$12 at the door and includes light hors d'ouevres, dessert and beverages. This year beverages include champagne, tea, wine and beer tasting by Thirsty Pig, a microbrewery. There will also be a "Take a Second Look" held Sunday, Jan. 27, from 10 a.m. until 2 p.m. at no charge. A portion of the proceeds will benefit local charities.

For more info contact, contact Temple Emanu-El at (334) 792-5001. The Temple is located at 188 N. Park Ave., Dothan.

Southeast Health Names Taylor Director Of GME Administration



Patti D. Taylor, Director of GME Administration

Southeast Health is pleased to welcome Patti D. Taylor as director of Graduate Medical Education Administration. Taylor comes to Southeast Health after spending the last 14 years as GME program manager of the department of OB/GYN at East Tennessee State University in Johnson City, Tennessee. She also served in numerous capacities in the GME department at ETSU since 1999.

Taylor graduated Cum Laude from ETSU with a bachelor's degree in general studies. She received national recognition for her service to the Association of Program Managers in OB/GYN in various leadership roles for 10 years. In 2017, she was appointed as the first program manager faculty member for the prestigious Council on Resident Education in OB/GYN's School for Program Directors and Program Managers. In this role, Taylor developed the national curriculum for the professional

development of OB/GYN program managers.

Taylor's commitment and dedication to medical education was greatly influenced by her mother's nursing career and having lived her entire life in northeast Tennessee, she was impressed by Southeast Health's vision and commitment to excellence in medical education. She took a leap of faith and moved to Dothan to join the Southeast Health team and looks forward to being a part of the exciting expansion and future of the GME division.

For more information, contact Steve Pearce, SAMC Media Relations, at (334) 793-8107.

YOURCHAMBER

Remember your ABC's...

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Chamber!



Our old name wasn't broken, it just couldn't keep up with the breakthroughs.

Throughout our 60 years we've grown in our ability to bring world-class medicine to our hometown. Today we're doing things that couldn't have been imagined in our early days. We're a regional leader in emergency care, heart care, women's services and more. Our Alabama College of Osteopathic Medicine attracts some of the best and brightest minds to Dothan, creating a new generation of much-needed physicians. And our wide-reaching network of primary and specialty care clinics are focused on wellness and prevention, helping our growing population lead healthier lives.

We are no longer just a medical center. We're a medical leader in the region and beyond. And our name is Southeast Health.



SoutheastHealth.org | 334.793.8111



ServisFirst Earns Exclusive National Endorsement

ServisFirst Bank, a subsidiary of ServisFirst Bancshares Inc., is proud to announce it has earned exclusive national endorsement by American Bankers Association as the new agent credit card program for ABA. Through the program, ABA members will be able to issue credit cards to their customers, both commercial and retail, with their bank's logo. The card program's implementation fee will be waived for ABA members. ServisFirst Bank won ABA's exclusive seal of approval based on its innovative product offerings, customer service and transparency on pricing.

"This is a significant endorsement for ABA and our members," said ABA President and CEO Rob Nichols. "After a thorough due diligence process, which included extensive feedback from bankers, I am confident we found a best-in-class credit card program that will offer a great combination of value and performance for our members."

ServisFirst Bank is a full-service correspondent provider and currently issues cards for more than 75 community banks, including banks that converted from other agent programs.

"We started self-issuing credit cards in 2011 because we weren't satisfied with any of the programs on the market," said Tom Broughton, ServisFirst Bank President and CEO. "We knew that other banks also wanted a card program focused on customer service and transparency, and that is what we are proud to offer. We are tremendously excited to enter into this relationship with ABA, which will help us further our goal of helping banks help their customers."

Bank customers can choose from four types of cards, including a platinum benefits card and a cash back rewards card for both consumers and business customers. ServisFirst Bank also offers a customized purchase card program, which allows a greater amount of control and monitoring for business owners. In addition, ServisFirst Bank provides marketing and portfolio management at no additional cost.

For more information, contact Krista Conlin at (205) 937-3777 or visit www.servisfirstbank.com.

Upcoming Member Events

▶ 1st Saturday Family Day Jan. 5 • 10:30 a.m.

Wiregrass Museum of Art & Conference Center. This is a program that provides entertainment for the whole family. Children and their families can enjoy a different fun-filled activity each month. January's event includes "Stand in the Light" a shadow puppetry workshop with WMA exhibiting artist Anna Sue Courtney. The program is free and open to children of all ages who are accompanied by an adult. For more information, call (334) 794-3871 or visit www.wiregrassmuseum.org.

▶ Planetarium Shows Jan. 5-6 • Times Vary

Landmark Park. Planetarium Shows are hosted at the park on Saturdays at 11 a.m., 1 p.m. and 3 p.m. and again on Sundays at 1 p.m. and 3 p.m. The programs are \$2 per person, free for members and are not recommended for children under age 5. Seasonal Stars and Stories are on Saturdays and Sundays at 1 p.m. and 3 p.m. For more information, call (334) 794-3452 or visit www.landmarkpark.

▶ Homebuyer Workshop Jan. 12 • 10 a.m.

Berkshire Hathaway HomeServices Showcase Properties. Free monthly Homebuyer workshops are held the second Saturday each month. To register or for more information, call (334) 792-7474.

Have an upcoming event planned?

Send your event information to mmckean@dothan.com

▶ Art After Hours Jan. 17 • 5:30 a.m.

Wiregrass Museum of Art & Conference Center. WMA's quarterly event will mark the opening of new winter exhibitions, including the display of visitor favorites from WMA's permanent collect, photographs of Dr. G.W. Carver from the P.H. Polk collection, photography by Pamela Venz and blues music memorabilia by Mike McCarty. Snacks and drinks available for purchase. For more information, call (334) 794-3871 or visit www.wiregrassmuseum.org.

▶ Health Chat Jan. 22 • 5:30 p.m.

Carnes Chiropractic & Wellness Center, EMS Classroom, 2323 W. Main St., Suite 217, Dothan. Health Chats are presented by Dr. Bob Carnes, from Carnes Chiropractic and Wellness Center, LLC and are held the fourth Tuesday of each month. The monthly topic varies. Health Chats are free and open to the public. When existing patients attend four Health Chats, they receive a free office visit. For more information, call (334) 794-2225.

▶ HCRW Monthly Meeting Jan. 24 • 11 a.m.

Wiregrass Rehabilitation Center Inc.'s Sterling Event Services Rotary Hall. The Houston County Republican Women hold monthly luncheon meetings the fourth Thursday of each month. January's guest speaker will be Dothan Mayor Mark Saliba. Events include 11 a.m. Meet and Greet, 11:30 a.m. lunch and noon meeting. Reservations are required by noon Tuesday, Jan. 22. To make your reservation, or for more information about the organization, call or text Sue at (502) 321-2475.

CAE Now Providing Daily Meals To Local Nonprofits

CAE Dothan Training is now providing nutritious meals each week on Tuesday-Friday to Love In Action Ministries and on Mondays to Dothan Rescue Mission.

"We want to say a very special thank you to the CAE Dothan Training Center for donating hot meals daily to Love In Action. This is a huge blessing," stated Ken Tuck "We are now able to not only serve our homeless and needy friends a hot meal at, but now, thanks to CAE, we can send a hot meal with our friends to take back to their tents, cars, abandoned buildings or homes ... wherever they lay their heads each night. Thank you Sam Morehead and CAE for helping us with this vital need of providing nutritious meals to those in need here in our community."

For more information, contact Jeslen

Morehead, CAE office manager, at (334) 873-2401 or jeslenmorehead@caemilusa.com.



CAE Dothan Training is providing nutritious meals each week to Love In Action Ministries and Dothan Rescue Mission. Pictured (l-r) are CAE Facilities and Logistics Manager Samuel Morehead, Byron Chain and Latricia Hart from the Pepi Companies; and CAE Program Manager Todd Conyers.



SARCOA Receives First NCQA Accreditation For LTSS Case Management In Alabama

In September of this year, SARCOA underwent a demanding review process of its case management practices in order to achieve a sought-after National Committee for Quality Assurance Accreditation. NCQA is a private, nonprofit organization dedicated to improving health care quality and accredits and certifies a wide range of health care organizations. An NCQA accreditation demonstrates that an entity has met the difficult standards of a nationally recognized third-party.

A week after the survey process, the SARCOA Area Agency on Aging was awarded a maximum three-year NCQA Case Management for Long-Term Services and Supports Accreditation, the first of its kind awarded to an Alabama entity. This LTSS Case Management Accreditation proves that the SARCOA case management practices have met nationally recognized standards and validates the SARCOA commitment to providing the highest levels of quality care to the clients of their long-term care programs. This is an important achievement in SARCOA's quality assurance efforts and in the growth of the organization.

"We are extremely proud of our case management team for meeting the challenge of the accreditation process. We plan to continue to improve our person-centered care and expand our quality improvement efforts to meet the growing needs of our community," said Dana Eidson, SARCOA executive director.

Readers can learn more about NCQA and easily access other organizations' NCQA statuses and other information on health care quality by visiting www.ncqa.org. Or for more information about SARCOA, contact Jessica Barefield at (334) 793-6843 or visit www.sarcoa.org.

YOUR CHAMBER

Got News About Your Business?

Submit your article to the Chamber for inclusion in future *Connections* newsletter. Contact Melia McKean at (334) 792-5138 or mmckean@dothan.com.

Flowers Hospital Names Herrin CFO



Curtis Herrin,
CFO

Flowers Hospital has named Curtis Herrin as its new chief financial officer. Herrin most recently served as the vice president of financial operations at UPMC Pinnacle Memorial Hospital in York, Pennsylvania. He has also served as CFO at many other hospitals and healthcare systems across the country.

"I am confident that Curtis' knowledge and expertise will prove to be invaluable for our hospital and medical group," said Heath Phillips, Flowers Hospital CEO. "His extensive experience in the financial operations and management of hospitals is evident, and I am looking forward to working with him closely as a member of our executive team."

Originally from Provo, Utah, Herrin holds a bachelor's degree in accounting from Utah State University.

Flowers Hospital has served the healthcare needs of the Wiregrass for more than 60 years. The facility is an important resource for the Dothan community, and it also serves as a major, 235-bed tertiary referral center for the tristate area of south Alabama, southwest Georgia and northwest Florida.

By combining responsible personnel of approximately 1,300 employees, modern equipment and supplies, effective management, sophisticated support services, up-to-date professional education programs and a staff of more than 300 exceptional physicians, Flowers Hospital is able to assure patients of quality healthcare.

Flowers Hospital was named as one of the nation's Top Performers on Key Quality Measures[®] by The Joint Commission, the leading accreditor of U.S. Healthcare Organizations, for attaining and sustaining excellence in the following measure sets: Heart Attack, Heart Failure, Pneumonia and Surgical Care.

For more information, contact Emily Darnell, director of marketing, at (334) 794-5000, ext. 8575 or edarnell@flowershospital.com.



Whether it's for a checkup or something more serious, you and your family want convenient, accessible healthcare. Fortunately, the providers at Flowers Medical Group are making it easier than ever to get primary care.

**Online scheduling is available for select providers at
FlowersMedicalGroup.com.**

ASK ABOUT SAME-DAY APPOINTMENTS FOR PRIMARY CARE.

Flowers Medical Group Primary Care Locations

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 4300 West Main St., Suite 41 • Dothan, AL 36305 • **334-731-7102**
 210 Westside Drive • Dothan, AL 36303 • **334-759-3054**
 108 Medical Drive • Dothan, AL 36303 • **334-309-8278**
 4126 West Main St. • Dothan, AL 36305 • **334-309-8598**
 144 Virginia Avenue • Daleville, AL 36322 • **334-731-7121**

FlowersMedicalGroup.com



SunSouth Bank Sponsors "Cooking With The Coast"

With the toll Hurricane Michael took on the Florida panhandle, an area enjoyed by so many in the Wiregrass, SunSouth Bank decided to put its best foot forward in joining the relief efforts. The community bank recently partnered with Coastal Living Magazine and Southern Living Magazine in "Cooking for the Coast", a fundraiser for World Central Kitchen, an organization helping Hurricane Michael victims in Florida.

The event, organized and sold out in about two weeks, was held in Birmingham's Southside neighborhood in November. Sixteen renowned southern chefs, including Frank Stitt and Chris Hastings, shared creative culinary creations with guests. These restaurant owners came from all over the southeast, including New Orleans, Birmingham, Orange Beach and 30A. Up and coming artists, Watson Twins and Dylan LeBlanc, provided live entertainment as a backdrop for the night. Event coordinators have deemed the event a success, as more than \$70,000 was raised in one night.

World Central Kitchen is a global nonprofit devoted to providing meals in the wake of natural disasters. Its network engages socially conscious chefs skilled in a wide range of culinary arts and matches them with communities in need around the world.

"When approached by Coastal Living/Southern Living to help support their effort to aid those in need in the Florida Panhandle

caused by Hurricane Michael, SunSouth Bank agreed before the plans were even firmed up," stated SunSouth Bank CEO Monty Weigel. "Having lived through Hurricanes Andrew, Ivan and now Michael, I know how important it is to provide for basic needs of those most affected by the storm."

Also recognizing the hardship the Wiregrass has endured post hurricane Michael, SunSouth Bank will be donating to several local organizations in the Wiregrass in December. "We think donating in honor of our customers is a perfect Christmas gift," added Weigel.

For additional information, contact SunSouth Bank at (334) 677-4411 or visit www.facebook.com/sunsouthbank.



In recognition of the toll Hurricane Michael recently took on the Florida panhandle, SunSouth Bank sponsored "Cooking With The Coast." Pictured (l-r) at the event are SunSouth Bank CEO Monty Weigel, his wife MaryAnn Weigel, daughter Patricia Shannon and son-in-law Dan Shannon.

Tolbert Joins Tom West Team



Jessica Tolbert, Realtor

Tom West Co. is pleased to announce Jessica Tolbert has joined the company as a licensed sales associate. Tolbert has over 10 years in retail and several years in marketing and advertising.

"We are thrilled to have Jessica join our team," said Charles Buntin, Tom West Co. managing broker.

Tolbert, who was born and raised in the South, has found her forever home in Dothan. On her days off, she loves spending time with her family and walking her bulldog and golden retriever at the Westgate trail. She has also found her church family at Ridgecrest Baptist Church where she has been a member for seven years.

As a valuable asset to the Tom West Team, Tolbert is ready to help market and represent your interests during the sale or acquisition of your next home. Whether you are buying your first or fifth home, commercial or rental property, she can help you no matter the circumstance.

For more information, you can reach Tolbert at (334) 791-4672 or email her at jessica@tomwestcompany.com.

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Join the Dothan Area Young Professionals for cocktails and hors d'oeuvres, craps, roulette, blackjack, and poker at our annual Aces for the Arts Casino Night at Dothan's Cultural Arts Center.



TICKETS ARE \$25 EACH FOR DAYP MEMBERS AND \$50 EACH FOR NONMEMBERS.



SATURDAY, JANUARY 19, 2019 AT 6:30 PM
909 S SAINT ANDREWS ST., DOTHAN, ALABAMA 36301

Thomas Joins Southeast AlabamaWorks Staff



*Katie Thomas,
Business and Industry
Relations Manager*

Southeast AlabamaWorks welcomes Katie Thomas to its team as the new business and industry relations manager. In this position, Thomas will be responsible for implementing, managing and facilitating strategies for high-demand industry clusters and supporting workforce needs of employers in the counties of Barbour, Butler, Coffee, Covington, Crenshaw, Dale, Geneva, Henry, Houston, and Pike.

“With so many new businesses and industries expanding into southeast Alabama, it’s an exciting time to be working to help those employers and our citizens connect in a mutually beneficial way,” said Thomas. “I am excited to get like-minded people from different industries together to see if we can identify commonalities in workforce needs and address those issues to strengthen our workers, and in turn, our communities.”

Thomas has an accomplished background, previously serving in leadership positions with Auburn University through Alabama Extension and Alabama Power. She has gained an extensive knowledge of community relations and workforce development with a strong grasp on the southeastern Alabama area.

Thomas has an extensive list of community service projects, such as serving on the Alabama Power Service Organization Board, the Troy Junior Women’s League Executive Committee, and the Southeast WOW Planning Committee. Thomas graduated from Pike Liberal Arts School, with honors, in 2001 and was a third-generation graduate of Troy University in 2005, where she studied Broadcast Journalism and Political Science.

“We are thrilled to have Katie on board, as we know she will bring fresh perspectives and a wealth of experience to our team,” said Ryan Richards, Southeast AlabamaWorks director.

Southeast AlabamaWorks is the premier organization to unite prospective employees with training opportunities and employers. To learn more, visit www.southeastalabamaworks.com.

Bob Woodall Air Care Receives Excellence Awards

Bob Woodall Air Care Systems Inc. is proud to announce it recently received the Lennox Centurion Award, the Healthy Climate Sales Award, and the Dave Lennox Lifetime of Service Award from Lennox, an international heating and air conditioning equipment manufacturer.

The Lennox Centurion Award recognizes the top 100 Lennox residential dealerships in each region for outstanding accomplishments and performance. “Earning the Lennox Centurion Award emphasizes Bob Woodall’s progress as a leading marketer of residential comfort systems, who delivers exceptional comfort and service on every job,” said Douglas L. Young, president and COO.

The Healthy Climate Sales Award honors dealers who are committed to delivering the ultimate level of healthy air through Lennox Healthy Climate products to keep the air clean and minimize the impact of allergens inside the home. “The Dave Lennox Lifetime of Service Award is how we honor and thank our most valuable long-time dealers,” added Young.

Established in 1967, Bob Woodall Air Care Systems employs 60 employees and services Alabama, Florida and Georgia. “Our company is full of team players who love what they do,” said Bob Woodall. “To win the Centurion Award, a dealer must embody the Lennox Brand Promise in their market, and we are honored to be recognized with this prestigious

award. For the Lennox Healthy Climate Sales Award, a dealer must demonstrate a commitment to delivering the ultimate in customer satisfaction”

The Dave Lennox Lifetime of Service Award is especially rewarding as Bob Woodall Air Care Systems is celebrating 50 years in the area. Woodall said, “My partner, Cal Turner, and I are honored at the trust our customers and Lennox have instilled in us to give us such longevity.”

To find out more about Bob Woodall Air Care Systems, call (334) 340-1111 or visit www.callbob.com.



Congratulations to Bob Woodall Air Care Systems Inc. on receiving several Lennox excellence awards. Pictured (l-r) are Co-Owner Cal Turner, Co-Owner Bob Woodall, Residential New Construction Manager Greg Anderson and General Manager Chad VanSyc.

Dothan Fire Department Announces Expansion of New Fire And Life Safety Self-Inspection Program

The Dothan Fire Department is working hard to make our community safer. In doing so, the department is expanding a new community fire and life safety self-inspection program. The self-inspection program was created in hopes of assisting businesses to be their own advocates for fire and life safety.

Businesses that have a statistically lower risk of fire and also a history of favorable past annual fire and life safety inspections, will be asked to complete a Fire Safety Self-Inspection Form. This program allows you, or a manager of the property, to conduct the same level of inspection DFD fire inspectors do each day; but within a timeframe more convenient for the business.

The DFD’s hope is by allowing businesses to self-identify this will eliminate common fire and life safety hazards; providing a safer

environment for you, your employee’s, and your customers while promoting community risk reduction efforts.

During January 2019, the Dothan Fire Department will begin mailing self-inspection forms to selected businesses in Dothan. If you receive a Fire Safety Self-Inspection Form from, you are asked to please take the time to accurately complete the form and send it back to Dothan Fire Department, 600 Columbia Highway, Dothan, AL 36301.

During your fire and life safety self-inspection, if you have any questions or if anything is confusing, give the David Hasty, chief of prevention, a call at (334) 615-3500 or email fireinspections@dothan.org.

The DFD thanks you in advance and looks forward to partnering with you in making Dothan a safer place to live.



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9-DAY JOURNEY

HIGHLIGHTS:

- Round trip scheduled airfare
- Round trip transfers between airports and hotel
- Complimentary post-departure travel insurance
- 7-nights first class Hotel
- Superb cuisine, daily breakfast, and 4 dinners
- City tour of Florence: see the Cathedral, Baptistery, and the famous Gates of Paradise
- The Leaning Tower of Pisa
- Full day tour of San Gimignano
- Chianti Wine Tasting
- Chamber Exchange in Tuscany
- Tuscan Feast Dinner
- Discovery Program Guide



Tuscany

DAY BY DAY

DAY 1

- Transatlantic flight

DAY 2

- Arrive in Italy and transfer to your hotel for the next 7 nights
- Dinner at your hotel

DAY 3

- Breakfast at your hotel
- City tour of Florence
- Chamber Experience (leather & textile industry)

DAY 4

- Breakfast at your hotel
- Tour of Pisa
- Dinner at your hotel

DAY 5

- Breakfast at your hotel
- Full day at leisure in Montecatini
- Optional trip to Cinque Terre

DAY 6

- Breakfast at your hotel
- Tour into the Heart of Tuscany & San Gimignano
- Chamber Experience (wine industry)
- Dinner at your hotel

DAY 7

- Breakfast at your hotel
- Full day at leisure in Montecatini
- Optional trip to Venice

DAY 8

- Breakfast at your hotel
- Full day at leisure in Montecatini
- Optional full day tour of Siena
- Tuscan Feast Dinner

DAY 9

- Breakfast at your hotel
- Transfer to the airport for flight home



San Gimignano

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BOOK & SAVE ~~\$3,199 PER PERSON~~
\$2,999 PER PERSON
if deposited by April 16th!*

Departing October 16, 2019

For more information, please contact:
Hayden Camp at (334) 792-5138

Youth Leadership Dothan-Houston County Class 27

Power of Youth Leadership Forum

The Youth Leadership Dothan-Houston County Class 27 attended a Power of Youth Leadership Forum Wednesday, Dec. 12, at the Ozark Civic Center. The 2018 forum had over 115 students from Coffee, Dale, Geneva, Henry and Houston counties.

The day began with a welcome and overview provided by Julie Davis from the Alabama Power Company and a formal welcome with Ozark Mayor Bob Bunting. Once situated, the students participated in a Student Introduction Ice Breaker activity. Throughout the rest of the day, students

attended several breakout sessions of various topics, including Economic Development, Networking, Social Media, Professional Etiquette and Team Building. The keynote speaker for the event was Henry County Probate Judge David Money.

For more information about the Youth Leadership program, contact Linda Kelley, Director of Community Development at (334) 792-5138 or lkkelley@dothan.com.



Leadership Dothan Class 37

Communication Workshop

The Leadership Dothan Class 37 participated in a Communication Workshop Thursday, Dec. 6.

Held at Wiregrass Rehabilitation Center Inc.'s Sterling Event Services Rotary Hall, the day began with a "Communication During Tough Situations" presentation by Michael Jackson from Troy University's Continuing Education and Outreach.

After lunch, Rep. Paul Lee, WRC's executive director, welcomed the class to the Wiregrass Rehabilitation Center and gave an overview of the organization. Afterwards, Stacey Brackin provided the class with an

overview of the different services provided at WRC and also took the class on a tour of the facilities.

Thank you to the WRC and all the individuals and agencies who took time out of their very business schedules to make this an educational and informative day for the class.

Leadership Dothan is a program of the Dothan Area Chamber foundation and if you would like more information about the program, contact Linda Kelley, director of community development, at (334) 792-5138 or lkkelley@dothan.com.



Educational Attainment Rise Due To Local Efforts, As Well As In-Migration



Steve Turkoski,
Project Manager

We have all heard that the primary concern of relocating, expanding and start-up businesses is workforce availability, workforce skill sets and available training programs. In a recent survey by Site Selection magazine (2018), Alabama placed second in workforce development programs behind Georgia, and sixth in competitive labor environment. Workforce issues were followed by transportation infrastructure and available sites and buildings.

- Policy recommendations made by the respondents of the survey were:
- “Develop your workforce. Cannot stress this enough.”
- “Adopt a balanced tax structure and balanced tax cuts (e.g., North Carolina).”
- “Eliminate enforcement of non-competes in employment contracts.”
- “Understand your infrastructure and don’t market to those industries that don’t fit what you can deliver.”
- “Certify your best sites.”
- “Adopt regulatory flexibility.”
- “Educate your workforce.”
- “Make your school system the best in the country.”

This last point is exactly what our school system administration would like to accomplish.

A 2016 survey by Whittaker Associates, a site selection firm, listed the following as the three top issues:

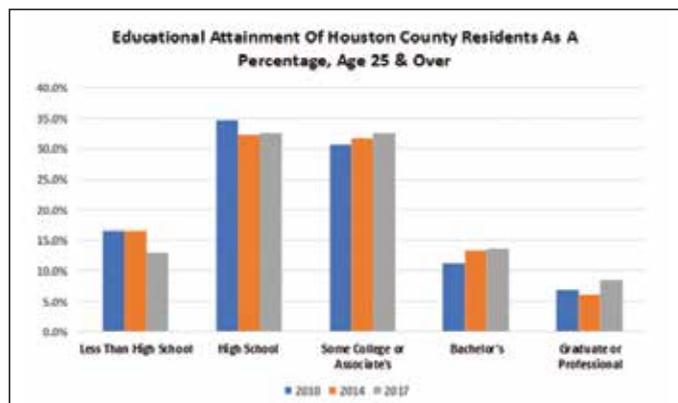
1. Availability of skilled labor;
2. Highway accessibility; and
3. Quality of life.

The quality of life issue is mentioned specifically in other studies in reference to millennials, which make up 35 percent of the workforce. They prefer large urban areas (250,000+) with plentiful leisure activity opportunities. One such report stated that this was a “seismic shift in site location.”

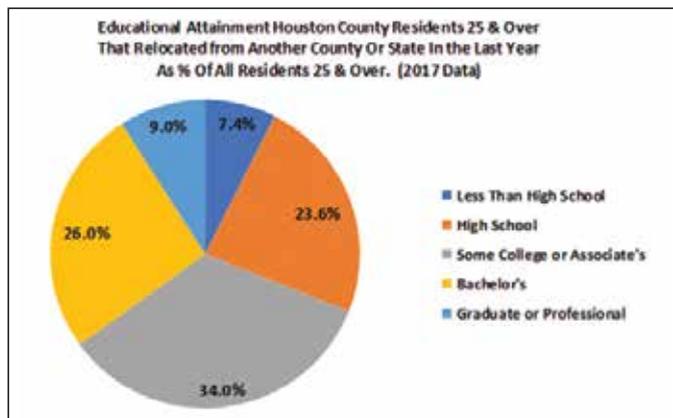
In May, Gov. Kay Ivey announced a plan to grow Alabama’s skilled-labor pipeline by 500,000 workforce-ready employees by 2025. The Success Plus Initiative addresses Alabama’s increasing need for workers with certificates, credentials, or degrees in addition to a high school diploma.

It is estimated by the Alabama Workforce Council’s Statewide Educational Attainment Committee, that by 2025, Alabama will need to add 500,000 high-skilled employees to the workforce in order to fill existing industry’s labor needs and compete for new businesses.

The state, region and local community are working to prepare our potential and current workforce for high-demand, high-paying jobs, and progress is being made. As seen in the below graph, the education level of our Houston County residents has been improving since at least 2010.



This increased educational attainment level can be attributed to higher education levels of residents as well as the education level of persons moving to the area. In 2017, 4.5 percent of our 25 and over population did not live in Houston County one-year earlier, and of those that relocated, a majority had more than a high school level education.



We do not have an interstate highway, or the 250,000 plus population that millennials seem to desire, but we are making strides in workforce preparation.

Sony Scholarship Applications Now Available

Sony Scholarship applications are now available. If you or someone you know is a senior at Dothan High or Northview High schools, they are eligible to apply for the Dothan Area Chamber Foundation Sony Scholarship.

A \$10,000 scholarship will be awarded to a current senior at both high schools in the spring 2019.

Eligible seniors should see their school guidance counselors to pick up an application package.

Applications are due back to school counselors by 4 p.m. Monday, Feb. 4, 2019.



Area Businesses Needed For Career Fair

The Troy University Dothan Campus will host its annual 2019 Valentine’s Day Career Fair Thursday, Feb. 13, from 9 a.m. until noon.

Businesses or organizations interested in having the opportunity to help Troy University Dothan students, upcoming graduates and alumni to “Find the Job You’ll Love” may register for the fair by visiting <http://app.joinhandshake.com/career?fairs/8429.troy.edu/careerservices>. If you do not already have an account, you will need to select “Sign Up for an Account” first.

Registrations received prior to Jan. 14, will receive an early bird registration fee. Registrations received on or before Jan. 25, will receive a free ad in the Student Career Fair Guide.

If you have any questions, contact Joanne Krist at jkrist@troy.edu or (334) 983-6556, ext. 21223.

The **training** you *need* is **closer** than you *think!*

Don't miss these upcoming
fast track career opportunities!

Certified Nursing Assistant

January 7 - February 11
Monday - Friday
5:00 p.m. - 9:00 p.m.

Certified Logistics Associate

January 15 - February 7
Monday - Thursday (days vary)
5:00 p.m. - 8:00 p.m.

Professional Medical Coding

January 15 - October 26
Tuesday
5:30 p.m. - 8:00 p.m.

Industrial Welding

January 22 - April 15
Monday - Thursday
5:00 p.m. - 8:00 p.m.

Pre-apprentice Electrical Lineworker

February 4 - March 22
Monday - Friday
8:00 a.m. - 4:00 p.m.

Ophthalmic Assistant

February 11 - May 15
Tuesday - Thursday
6:00 p.m. - 9:00 p.m.



Funding Available!



Wallace Community College

Workforce Development

1141 Wallace Drive • Dothan, AL 36303
334-556-2203 • www.wallace.edu

Save The Date! Small Business Seminar



Dothan Area Chamber of Commerce
Tuesday, Jan. 29 • 1:30 p.m.

Make it a part of your 2019 resolution to be a more effective and successful board member by joining the Dothan Area Chamber of Commerce and Tami Page, an organizational development consultant with the Habit for Humanity International, for a Board Leadership 101 seminar Tuesday, Jan. 29, from 1:30 p.m. - 3 p.m.

This fun, informative and engaging seminar will highlight the key components of board participation that will not only benefit the new and seasoned board members, but will also provide guidance to young professionals who have an interest in serving on a board. Seminar topics will include board roles, responsibilities, governance and how to build constructive partnerships between the board and executives.

Page, who has been with Habitat for Humanity International for the last 14 years, has extensive employee and volunteer management experience with a consistent record of the highest level of customer and employer service. She is an articulate, energetic self-starter who has the ability to master, communicate, teach and sell adults and youth on the benefits of community service.

This is another great, free seminar being offered to DACC members in order to help you succeed and grow in your career. So come join us! To reserve your seat, or for more information, contact Susan Tatom at (334) 792-5138.

When you buy from a small business,
an actual person does

A Little Happy Dance!

SHOP
ALABAMA

Shop Small #ShopAlabama Shop Local

YOUR CHAMBER

Attention Members!

If you know of a business interested in benefiting from joining the Chamber, please contact Hayden Camp at (334) 792-5138 or hcamp@dothan.com.

WE CAN HELP

CALL US!

Owning and operating a business is a challenge. When it comes to expanding, relocating, hiring, or any business decision, we understand this can be time consuming and expensive.

Your membership benefits include access to a team of professionals that can offer guidance and assistance.



DOTHAN AREA CHAMBER OF COMMERCE

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low cost ad each month.

AD SIZE	COST PER MONTH			
	1 Mo.	3 Mo.	6 Mo.	1 Yr.
Bus. Card	\$130	\$117	\$110.50	\$104
Back Cover	\$160	\$144	\$136	\$128
Small	\$210	\$189	\$178.50	\$168
Medium	\$260	\$234	\$221	\$208
Large	\$375	\$337.50	\$318.75	\$300

* Estimated total based on 2,400
subscriptions

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Over 4,000 visit
www.dothan.com
each month.

Reach new prospects
searching for local
information about Dothan.

AD SIZE	COST PER MONTH			
	1 Mo.	3 Mo.	6 Mo.	1 Yr.
Standard	\$75	\$67.50	\$63.75	\$60

Ads will be linked to advertiser's
Website at no additional charge.

Call (334) 792-5138 to get connected.



DOTHAN AREA CHAMBER OF COMMERCE

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www.dothan.com



DOTHAN AREA CHAMBER OF COMMERCE

**2019 Small Business Person of the Year
Award Nominations**

The Dothan Area Chamber of Commerce has been presenting the Small Business Person of the Year award to deserving outstanding business owners since 1987. Agnes Simpson of WOOF Radio was the Chamber's first Small Business Person of the Year award recipient. This prestigious recognition is awarded annually to an individual owner of a local small business (1-25 employees). The candidate must show growth or sustainability of their business, have strong employee relations, show commitment to social responsibility and exemplify strong community involvement. Although the candidates will be judged in all of these areas they do not have to excel in every area to win.

Do you know a small business owner with a success story and who is making a contribution to the local community and the economy? If so, nominate them. The Chamber will accept nominations for the 2019 Small Business Person of the Year from Jan. 14 to March 13, 2019. The winner will be announced in May at the Small Business Week General Membership Luncheon.

Each nominee must meet the following criteria:

- Employ between one and 25 people.
- Be the founder, partner or owner of the business.
- Business must be a member in good standing of the Dothan Area Chamber of Commerce.
- Have been an active Chamber member for at least three continuous years.
- Business must have been operating in the Dothan area for a minimum of three years.
- Business must exhibit growth and longevity, involvement in community development, innovative practices, and success in the face of adversity.
- Adhere to ethical business practices.
- Candidate can not have won award within the past 10 years.

To nominate a small business person, fill out the information below.
(Please type or print)

Name of Nominee: _____

Company: _____

Nominated By: _____

Your Phone Number or Email Address: _____

Why this individual deserves recognition: (For additional comments,
attach an additional sheet.) _____

Return this form to:

Dothan Area Chamber of Commerce • Attn: Hayden Camp
P.O. Box 638 • Dothan, AL 36302 • Fax: (334) 794-4796

Or email Hayden at hcamp@dothan.com

Nominations are due by March 13, 2019

Thank you for your nomination!

CONNECTIONS



A Publication of the
 Dothan Area Chamber of Commerce
 January 2019
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	Labor Force for the Dothan MSA for October: 62,177 in 2017; 62,681 in 2018 59,894 in 2017; 60,120 in 2018 Employed
	Unemployment for the Dothan MSA for October: 3.7% in 2017; 4.1% in 2018
	Residential Building Permits for the City of Dothan for October: 14 issued (\$4.45 million) in 2017; 17 issued (\$4.94 million) in 2018
	Home Sales in Dothan for October: 117 sold in 2017; 132 sold in 2018
	Enplanements for Dothan Regional Airport for October: 4,226 in 2017; 4,721 in 2018
	Houston County & Dothan Sales and Use Tax Collections (\$) for October: \$1,502,469 in 2017; \$1,581,866 in 2018 (County) \$5,272,259 in 2017; \$5,360,978 in 2018 (City)

*Editor's Note: Sources for this information vary; call the Chamber for details.
 Data as of 12/03/18. Visit www.dothan.com for the most current information.*

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DOTHAN AREA CHAMBER OF COMMERCE

(334) 792-5138
 chamber@dothan.com

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