



APPLICATION

2024 – 2025

A PROGRAM OF THE
DOTHAN AREA CHAMBER FOUNDATION

About the Program

The mission of Leadership Dothan is to build a stronger community by developing leaders who effectively serve and unify Dothan and Houston County. The program provides a diverse group of emerging and existing community leaders with opportunities to enhance their community knowledge, civic network, and leadership skills. For over 40 years, the Leadership Dothan program has been part of the fabric of our community. Both lifelong residents and those new to the Dothan area learn more about the area over nine months exploring a new sector each session.

Instructions

- Please complete each section fully. Type or print in black ink.
- Application must be signed by both sponsor and candidate and be received no later than 12:00 noon on June 10, 2024.
- All applicants will be notified in writing no later than June 28, regarding their acceptance.

Selection Criteria

- Application is open to all persons residing or working in Houston County. Applicants must have the full support of the organization or business they represent. Individuals may also apply.
- Class members are chosen by the Leadership Dothan Selection Committee on their own merits based upon the information submitted on the application. The Committee seeks representation from a cross section of the community including business, labor, education, the arts, religion, government, community-based organizations, ethnic and minority groups.
- To meet graduation requirements, it is necessary that participants attend at least six full sessions of the eight sessions of the program. **The Opening Retreat (September 18-19) is MANDATORY!** A serious time commitment is involved, therefore if you feel you cannot make this commitment, please defer your application until next year.
- Leadership Dothan is an entryway into leadership in the community. It is an expectation of the Leadership Dothan Steering Committee that graduates of the program become active members in helping change and serve their community.
- In reviewing applications, the Selection Committee looks for candidates who demonstrate the following criteria:
 - Commitment and motivation to serve the Dothan area.
 - Position of leadership in employment and/or volunteer organization resulting in the potential to have significant influence on important issues facing the community.
 - Ability to make the time commitment required by the program.

Getting to Know the Class

Reception & Orientation – Thursday, September 5, 5:30 p.m. – 7:00 p.m.

Opening Retreat – Wednesday, September 18 & Thursday, September 19, 2024 (attendance mandatory)

Leadership Luncheon – Wednesday, February 12, 2024 (attendance mandatory)

Program Days

Each program day typically beginning at 8:00 a.m. and ending by 5:00 p.m.

Thursday, October 17

Thursday, January 16

Thursday, April 17

Thursday, November 21

Thursday, February 20

Thursday, May 15

Thursday, December 5

Thursday, March 20

Graduation – Thursday, June 5



Personal Data

Name _____
Home Address _____
Preferred Name _____
Email Address _____
How long have you lived or worked in Houston County? _____ years. Age _____
Race/Ethnicity _____ Gender _____

Employment

Employer _____ Date Began _____
Business Mailing Address _____
Work Phone _____ Mobile Phone _____
Present Title _____
Responsibilities _____

Community Involvement

Please list, in order of importance to you, civic, religious, political, social or other activities.

Organization _____ Position/Year _____
Organization _____ Position/Year _____
Organization _____ Position/Year _____

Describe one of your community or professional ambitions. What do you hope to achieve?

Education

Please begin with high school, college(s), business or trade schools or other specialized programs.

Name and City	Degree/Certificate	Major/Concentration
_____	_____	_____
_____	_____	_____
_____	_____	_____

General Information

Please tell us what you hope to gain from your Leadership Dothan experience.

What do you feel are the most significant problems facing Dothan/Houston County?

Tell us something interesting about yourself that is not already reflected on this application.

Recommendations

Sponsor: This candidate has my full support to participate in Leadership Dothan. I am aware of the time commitment involved with his/her effective participation and/or the financial obligation. (This must be signed by the applicant's immediate supervisor, if other than the applicant.) *Typing your legal name on the below signature line serves as your signature.*

Name _____ Title _____ Date _____

Organization _____ Signature _____

Personal Recommendations: Please list two persons, other than your sponsor, who are knowledgeable about your leadership performance and potential.

Name _____ Phone _____

Title _____ Organization _____

Name _____ Phone _____

Title _____ Organization _____

Commitment

Attendance is mandatory.

To graduate from Leadership Dothan, a participant is expected to attend at least six full sessions of the eight sessions. Absenteeism will result in your being dropped from the program.

- Opening Retreat Wednesday & Thursday, September 18-19, 2024. **Attendance is mandatory.**
- One full day per month for eight months. Sessions run approximately 8:00 a.m. to 5:00 p.m.
- Leadership Luncheon, Wednesday, February 12, 2025. **Attendance is mandatory.**
- The Leadership Dothan Steering Committee has an expectation that all participants will engage in a class community service project to be done concurrently with the class.

Are you and your employer willing to make that time commitment? Yes _____ No _____

If accepted into the program, the applicant will be billed for tuition \$1,000 for Chamber members/\$1500 for non-members, which will be due no later than Friday, September 6, 2024. Tuition covers the program costs, transportation, printed materials, and food. Tuition is non-refundable, in whole or in part, in the event the applicant fails to complete the program due to non-attendance or for other reasons.

A limited number of partial scholarships are available based on need. If accepted, do you wish to apply for a scholarship?

Yes _____ No _____ Amount Needed _____ (Please attach an explanation of need.)

Waiver & Acceptance

I understand the goals and commitments of the Leadership Dothan program. If selected, I will devote the required time and dedication to the program.

By signing this application, I hereby authorize Leadership Dothan to use, reproduce, and/or publish photographs and/or video that may pertain to me - including my image, likeness and/or voice without compensation. I understand that this material may be used in various publications, public affairs releases, recruitment materials, broadcast public service advertising (PSAs) or for other related endeavors. This material may also appear on the Dothan Area Chamber of Commerce's website and Facebook page. This authorization is continuous and may only be withdrawn by my specific rescission of this authorization. Typing your legal name on the below signature line serves as your signature.

Applicant's Signature

Date

Please return your completed application to the following address:

**Leadership Dothan
P.O. Box 638
Dothan, AL 36302**

Email: lkelly@dothan.com



DOTHAN AREA CHAMBER OF COMMERCE

Deadline for application: Monday, June 10, 2024 by 12:00 noon.