

C H A M B E R
CONNECTIONS

Celebrating A Five-Star Year

96th Annual Meeting



Mark your calendar and be sure to join the Dothan Area Chamber of Commerce for the organization's 96th Annual Meeting. It's been a five-star year and this year's event will take place at Wiregrass Church Thursday, Oct. 8.

The buffet luncheon will begin at 11:30 a.m. followed by the annual business meeting, some great award recognitions and the opportunity to hear a fantastic guest speaker - Chick-fil-A's President and CEO Dan T. Cathy.

Dan's career at Chick-fil-A began at age 9 as he sang songs for customers table-side at the chain's original "Dwarf House" restaurant in Hapeville, Georgia. As CEO of one of the nation's largest family-owned businesses, Dan represents the next generation of leadership for America's largest chicken chain.

Dan was named chairman, president and CEO, by his father, Chick-fil-A founder S. Truett Cathy, in 2013. Rather than leading from his corporate office in Atlanta, Dan chooses to spend the majority of his time traveling to the chain's growing family of restaurants, where he interacts with Chick-fil-A customers and the committed team of restaurant operators who serve them. In fact, you'll never hear Dan introduce himself as CEO and owner. Instead, he'll greet you with: "Hi! I'm Dan, and I work in customer service."



Chick-fil-A's President and CEO
Dan T. Cathy

Known for its original chicken sandwich and unique franchise model, Chick-fil-A serves freshly prepared food in more than 1,900 restaurants in 42 states and Washington, D.C. There are more than 70,000 people who are involved in preparing and serving customers, six days a week.

Chick-fil-A produced sales of nearly \$6 billion in 2014, which marks 47 consecutive years of sales growth. Chick-fil-A was recognized in 2014 as one of America's "Top 20 Most Admired Brands" by The Harris Poll, "Top Fast Food Chicken Chain" by Consumer Reports and the only restaurant named to 24/7 Wall Street's "Customer Service Hall of Fame" in 2014 and 2015.

Tickets historically sell out fast, so you are encouraged to purchase your tickets early. Tickets are \$35 per person and reserved tables (seats eight) are \$350.

Silver sponsorship opportunities are also still available for this year's meeting. For more information about being a sponsor, or to purchase tickets, contact Membership Director LaRhonda Robinson at (334) 792-5138 or email lrobinson@dothan.com.

We hope you can join us for this five-star celebration!

THANK YOU TO OUR ANNUAL MEETING SPONSORS

PLATINUM



GOLD



Friend



SILVER

Alabama College of Osteopathic Medicine

Dunbarton Corp.

Eagle Eye Outfitters Inc.

Qualico Steel Co. Inc.

Southeast Alabama Gas District

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Quote of the Month

"The sweetest of all sounds is praise."

— Xenophon, Historian

www.dothan.com
 (334) 792-5138



RIBBON CUTTINGS

Alabama Eye Physicians & Surgeons

5937 W. Main St.
Dothan, AL 36305
Dr. Kirk Sturridge
(334) 446-0872
PHYSICIANS & SURGEONS –
MD – OPHTHALMOLOGY
(EYES)



Dothan Commercial Doors, LLC

1201 Leona St.
Dothan, AL 36303
Glenda Ethridge
(205) 699-3667
DOORS - COMMERCIAL



McPherson Oil Products

1230 Headland Ave.
Dothan, AL 36303
Marc King
(205) 661-4400
OILS-LUBRICATING



Music Man Productions

118 Murray Road,
Apartment H-42
Dothan, AL 36303
Jeff Strickland
(334) 791-5688
DISC JOCKEY (DJ) – MOBILE



Tiana Patrice Consulting

P.O. Box 10162
Dothan, AL 36304
Tiana Patrice
(334) 718-3953
MOTIVATIONAL
SERVICES/PROFESSIONAL
DEVELOPMENT
BUSINESS CONSULTANTS
SPEAKER-EMPOWERMENT



RELOCATION Mary Kay Cosmetics

376 Westgate Parkway
Dothan, AL 36303
Kelley Massingill
(334) 701-2807
COSMETICS



NEWMEMBERS

Clip and add these to your Membership Directory.

Aqua Medical Spa

Kim O'Neal
106 Westside Drive (Dothan)
215 Harrison Ave.
Panama City, FL 32401
Ph: (334) 699-3376
SKIN CARE

Bryant's Outdoor Equipment

Bryant Faulk
2240 S. Brannon Stand Road
Dothan, AL 36305
Ph: (334) 794-4419
Fax: (334) 446-0174
LAWN EQUIPMENT - SALES
AND SERVICE

Home Helpers

Woods Culpepper
175 Belmont Drive, Suite 4
P.O. Box 991
Dothan, AL 36302
Ph: (334) 673-3921
HOME CARE SERVICES

The Lilly Co.

Jason Jones
319 Kelley Drive
Dothan, AL 36303
Ph: (334) 792-3011
FORKLIFT - MATERIAL
HANDLING EQUIPMENT

MH Yoga Health Studio

Danny Richards
2312 W. Main St.
Dothan, AL 36301
Ph: (334) 699-4141
HEALTH & WELL-BEING

Miller Orthodontics

Katie Miller
2134 W. Main St.
Dothan, AL 36301
Ph: (334) 446-0428
ORTHODONTISTS

The Nature Gallery

Gretchen Schulz
156 Foster St.
Dothan, AL 36303
Ph: (334) 671-2050
ART GALLERY & GIFT SHOP
SPECIAL EVENT VENUE
MASSAGE THERAPY

Penny Profit Cleaners

Manish Patel
246 Westgate Parkway
Dothan, AL 36303
Ph: (334) 671-4559
LAUNDRY SERVICES

Smoothie King

Jerry Clark
1368 Westgate Parkway
Dothan, AL 36303
Ph: (334) 479-0737
RESTAURANTS

Wiregrass Humane Society

Teri Wittenborn
255 Jerry Drive
P.O. Box 1045
Dothan, AL 36302
Ph: 334 792-6693
Fax: 334 792-5693
ANIMAL WELFARE

RENEWINGMEMBERS

40 Or More Years

CenturyLink

15-19 Years

Avis Rent-A-Car
Lorghorn Steakhouse

1 to 4 Years

Bed and Biscuit, LLC
Career Education Services
Co.
Circuit Judge Kevin Moulton
Crown Trophy - Dothan
Easy Money
Gilmore Services
Health-Link
Hughston Clinic, PC
ITS Products Inc.
M4 Development, LLC
McLeod's Publick House
Merritt's Auto & Home
Center
Music Man Productions
Oak & Olive
Sandra Jean Uniforms
South Park Veterinary Clinic,
LLC
The Radio People
Tuffy Auto Service Center of
Dothan
Weed Man Lawn Care

30-39 Years

D.A. Nowell Jr., DMD, PA
Emfinger Steel Co. Inc.
Fieldcrest Apartments
Lewis-Smith Supply Corp.
Marketing Services, LLC
PPG Architectual Coatings
Southern Outdoor Sports
WDHN TV-18

10-14 Years

Cornerstone Church
Doctors Center Pharmacy
Northside Methodist Church
and Academy
S & S Development Co., LLP
Zaxby's

25-29 Years

AirSouth Insurance Inc.
Carpenter, Wiggins, Jordan,
Thomas & Scarborough
DenneyVision
Flight Safety International
Li-Bo's Dance Barre Inc.

5-9 Years

Fortis College
Friend Bank
Gresco Utility Supply Inc.
Hilton Garden Inn
Medical AIDS Outreach of
Alabama (MAO)
Mr. Transmission
Son Co Inc.
Southeast Alabama Medical
Center Foundation
The Pepi Companies
Tolleson Construction

20-24 Years

Boyd's Marine Inc.
Lewis, Brackin, Flowers,
Johnson & Sawyer
ScreenTech
Wheelless Development, Ltd.



Events *September* Calendar

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- 1** ▶ Leadership Dothan Class XXXIV Reception and Orientation – 5:30 p.m.
Location: 102 Jamestown Blvd. (Chamber)
- 7** ▶ Labor Day – Chamber Closed
- 8** ▶ Ambassador and Diplomat Orientation and Committee Meeting – 9 a.m.
Location: 102 Jamestown Blvd. (Chamber)

Troy University Small Business Counseling – 9 a.m. to noon
Location: 102 Jamestown Blvd. (Chamber)
*Pre-registration required (334) 792-5138.
- 9** ▶ Leadership Dothan Class XXXIV Opening Retreat – 8 a.m. – 5 p.m.
Location: 795 Ross Clark Circle (Wiregrass Rehabilitation Center Inc.)
- 10** ▶ Leadership Dothan Class XXXIV Opening Retreat – 8 a.m. – 5 p.m.
Location: 2727 Fortner St. (Harvest Church)
- 16** ▶ Board of Directors’ Meeting – 8:15 a.m.
Location: 102 Jamestown Blvd. (Chamber)
*Chamber Board, Ambassadors, Diplomats and Leadership Dothan Picture Day.
- 17** ▶ The Network Exchange – 4:30 p.m. – 6:30 p.m.
Location: 5037 Fortner St. (Antique Attic)
- 18** ▶ Youth Leadership Dothan-Houston County Class XXIV Application Deadline – 5 p.m.
Location: 102 Jamestown Blvd. (Chamber)
- 23** ▶ Ribbon Cutting: Kelly Services Inc. Expansion – 2:30 p.m.
Location: 3160 W. Main St., Suite 4
- 24** ▶ Ribbon Cutting: Appogee Marketing, LLC – 10:30 a.m.
Location: 102 Jamestown Blvd. (Chamber)



Ambassadors & Diplomats Team Of The Month

Excellence In Action



Congratulations to the Ambassador and Diplomat Team of the Month “Excellence In Action” for claiming this month’s title. Pictured (seated l-r) are **Anna Tankersley**, Kelly Services Inc.; **Brittan Jones**, The Computer Doctor; **Amy Balkcom**, Covenant Hospice; (standing) **Chris Bailey**, Courtyard by Marriott; **Rona Miller**, Holloway Credit Solutions, LLC; **Jennifer Ford**, Ford Finders Employment Service; and **Shawn Wittenborn**, Mingleorff’s Distributors.

Thank you to all our Ambassadors and Diplomats who serve as the eyes and ears for the Dothan Area Chamber of Commerce. It is their dedication and support that assist your local Chamber in meeting its goals.

Be sure to check out next month’s *Chamber Connections* to see who will claim the title.

Star Of The Month



Shawn Wittenborn
Mingleorff’s Distributors

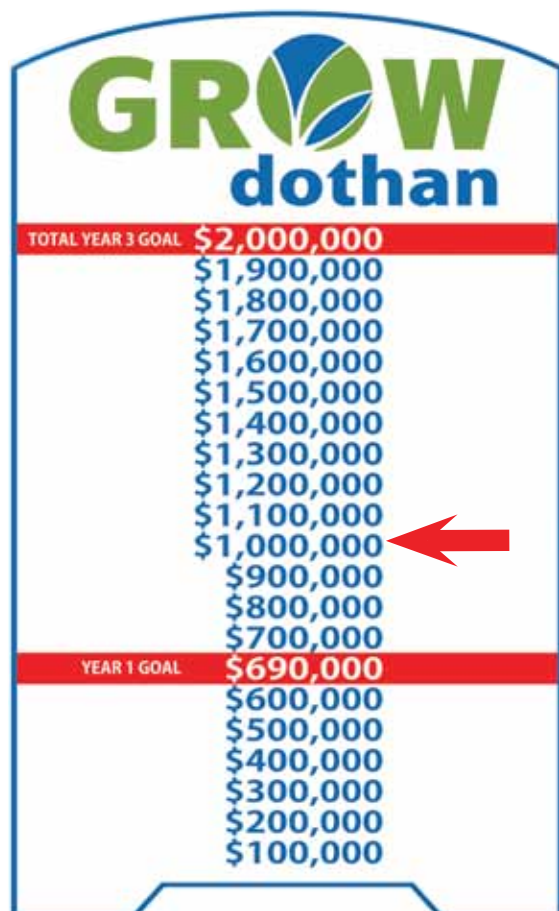
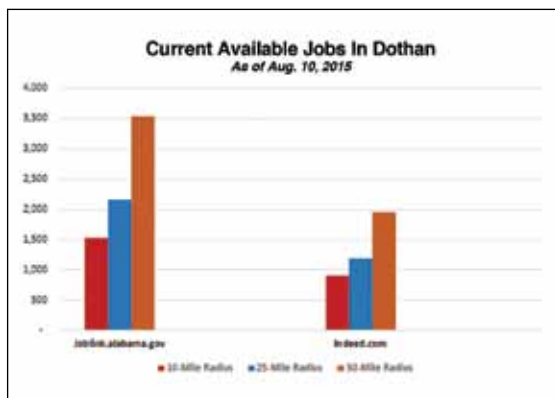


Are You Looking For A Job?

Individuals looking for a job usually ask “Where are the jobs?”, “How can I get a job?” or maybe “Can you help me find a job?” There are many different job openings in Dothan and the surrounding area. We want to help!

If you’re looking for employment, there are three specific websites that you can go to and see the job openings in our area (as of Aug. 10, 2015):

1. Job Link – www.joblink.alabama.gov; currently has 1,527 jobs listed within a 10-mile radius of Dothan;
2. AIDT – www.aidt.edu; Commercial Jet Services, LLC has several listings. Visit the site often to check for different available training opportunities; and
3. Indeed – www.indeed.com; when you visit the site, make Dothan, AL your search area. There are over 900 job listings within a 10-mile radius of Dothan.



Great News Dothan! Dothan Recognized As A Best Commuter City

Dothan was recently recognized as one of Obrella.com’s “Best Commuter Cities in Alabama.” Dothan ranked 14th with an average commute time of 19.7 minutes.

The following report “25 Best and Worst Commuter Cities in Alabama”, written by by Alexia Chianis, was released Aug. 4, 2015:

The average commute in Alabama lasts 23.9 minutes, which is slightly less than the national average of 25.2 minutes. While that is impressive, we identified 25 cities in The Heart of Dixie where commuters spend just 19.3 minutes getting to and from their job. To put the numbers in perspective, this means that over the course of a month, the typical U.S. worker commutes for nearly 17 hours, while those who live in Alabama’s best commuter cities spend only 12 hours on the road.

While no one likes commuting, most of us don’t

realize how the length of a commute can impact our life in a number of ways. For example, in addition to being a hassle, a long commute can also be expensive. You’ll spend more money on gas and on vehicle maintenance, plus your auto insurance premium may increase. The good news is, a short commute is less aggravating, saves you money on gas and car maintenance, and may even make you eligible for a less-expensive auto insurance rate.

To spotlight the cities in Alabama that have average shorter commutes, we analyzed traffic data from the most recent U.S. Census Bureau survey and then identified cities with a population of 5,000 residents or more at the time of the 2013 Census Survey.

To read the entire report and find out how commute length affects your insurance premium and your quality of life, visit www.obrella.com/news/2015/best-commuter-cities-in-alabama.



Wayne Farms Breaks Ground For Ozark Mill

The Ozark-Dale County Economic Development Corp. announced recently the groundbreaking of the Wayne Farms Ozark Mill. Construction is expected to be completed by 2017.

With the new feed mill investment, the on-going expansion in Dothan and the growth of more chicken growers, Wayne Farms represents over a \$160 million investment in our region. When you add the multiplier impact on our economy, the number grows well beyond \$200 million with these additional investments.

Wayne Farms spokesman Frank Singleton said, “The feed mill is projected to be the largest in the United States, with output of about 25,000 tons of feed per week in support of the company’s 42,000-square-foot Dothan fresh processing facility’s expansion.”

The feed mill facility is projected to bring 88 additional jobs to Dale County with a total annual estimated payroll of \$3.1 million. The jobs are expected to include positions in manufacturing, feed hauling and administration.

According to Wayne Farms Chief Operating Officer Clint Rivers the feed mill will include a CSX railroad track capable of handling 90-car trains, as well as a high-speed unloading area. It will require thousands of bushels of corn each week.” “The company intends to purchase many of its supplies locally,” added Rivers.

This regional project represents the efforts of an integral network of organizations and elected officials at the local and state levels.

“The support of the local government and the local workforce are reasons the Wiregrass is good for Wayne Farms’ operations,” said Wayne Farms President and Chief Executive Officer Elton Maddox. “This is why we come back here when we consider a growth strategy we want to implement, We’re confident about the produce industry and we’re confident about going forward.”

Wayne Farms, LLC is the sixth-largest vertically integrated poultry producer in the U.S. with

annual sales exceeding \$1.9 billion. According to the company, Wayne Farms owns and operates 11 facilities in the Southeast and employees more than 8,900, including more than 1,300 workers at a plant in Enterprise and 356 workers in Dothan.

Thank you Wayne Farms for your commitment to this area and to the continued growth of agriculture development in our region and state, because the poultry industry alone in our state represents a whopping \$15 billion investment in our economy. Thank you for what this means for the people and the families in our communities.



The Ozark-Dale County Economic Development Corp. held a groundbreaking ceremony for the new Wayne Farms Ozark Mill. Pictured (l-r) are: Ozark-Dale County Economic Development Corp. Chairman Tom Kirk; Wayne Farms President/Chief Executive Officer Elton Maddox; Grow Dothan Chairman Mark Saliba; Dale County Commission Chairman Mark Blankenship; and Alabama Department of Agriculture Deputy Commissioner Reese McKinney.

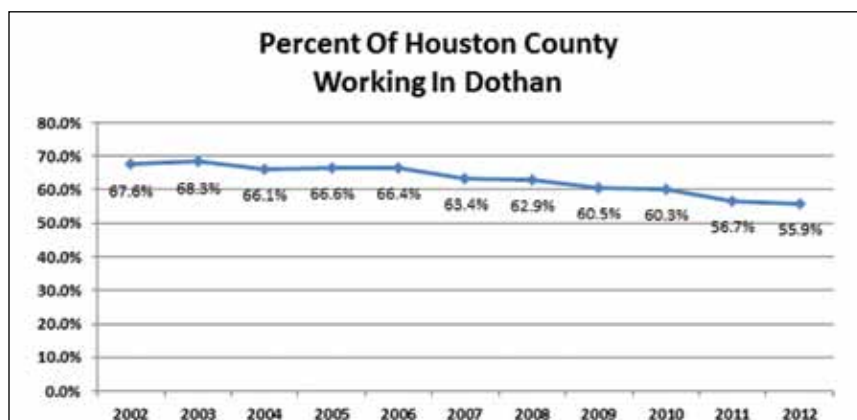
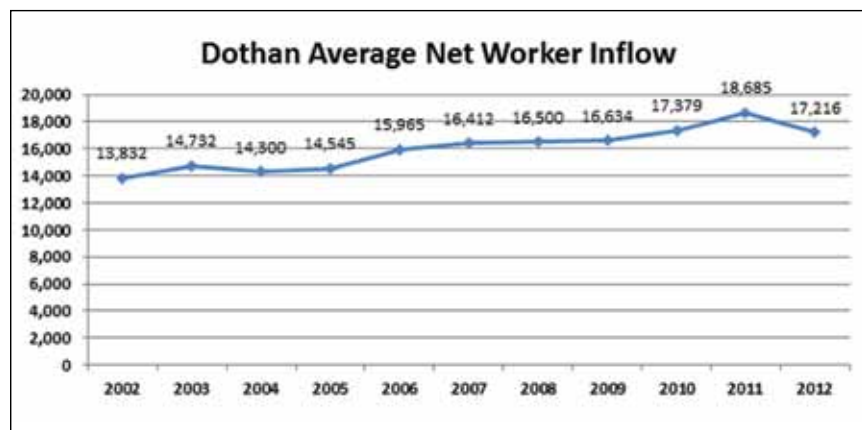
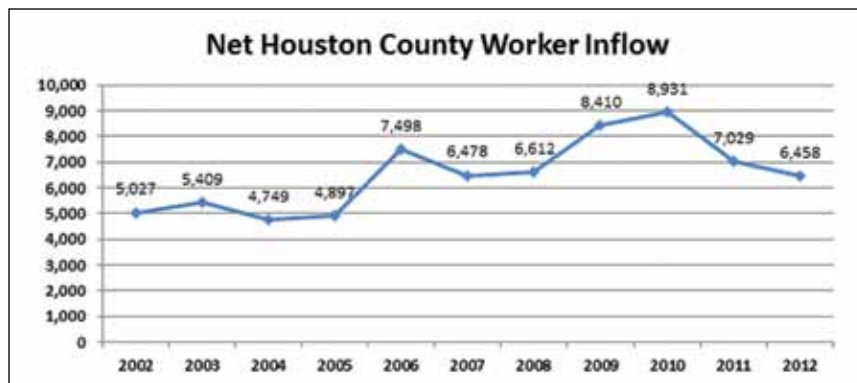
Dothan And Houston County Labor Force Commuting Patterns



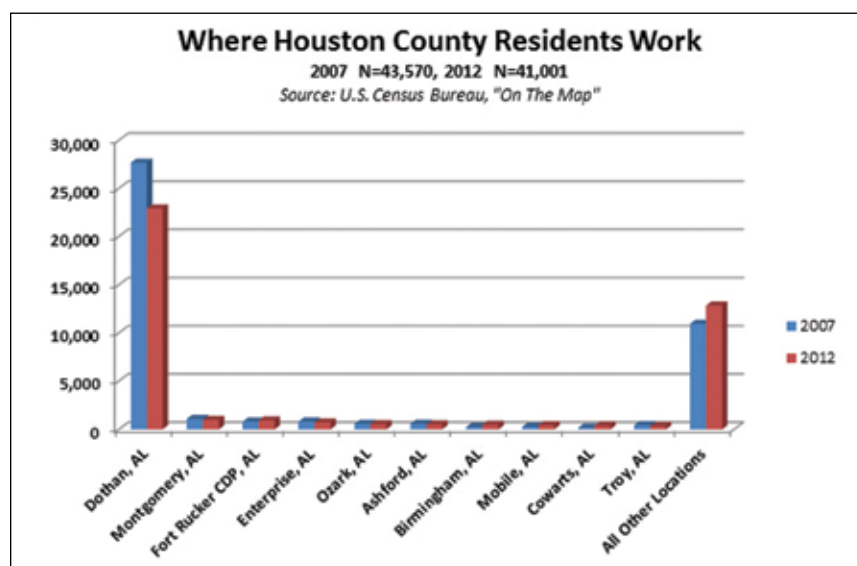
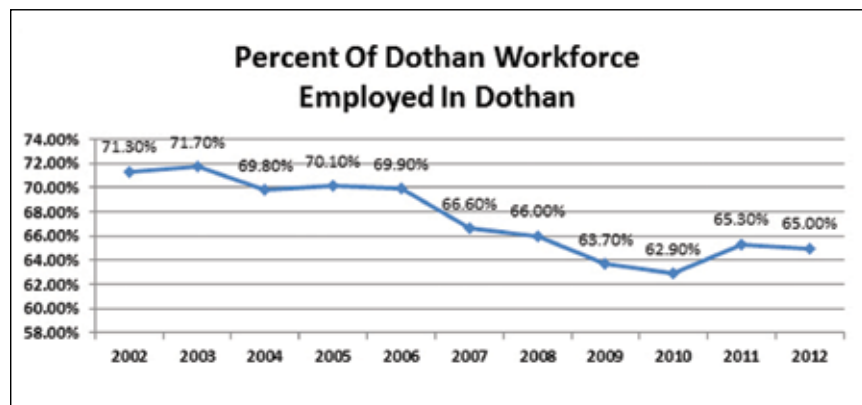
Steve Turkoski,
Project Manager

The number of workers commuting to Dothan has increased fairly steadily over the years, while the number of Dothan residents working outside of Dothan has also increased. Since 2002, the daily net gain in workers has gone from almost 14,000 to over 17,216 in 2012. In 2012 the number of workers working in Dothan, while living elsewhere was 25,778, while the number of Dothan out-commuters was 8,562, the difference being 17,216.

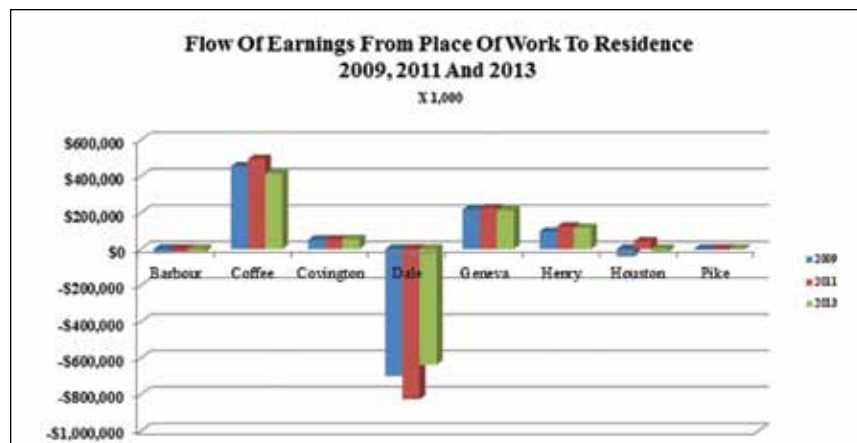
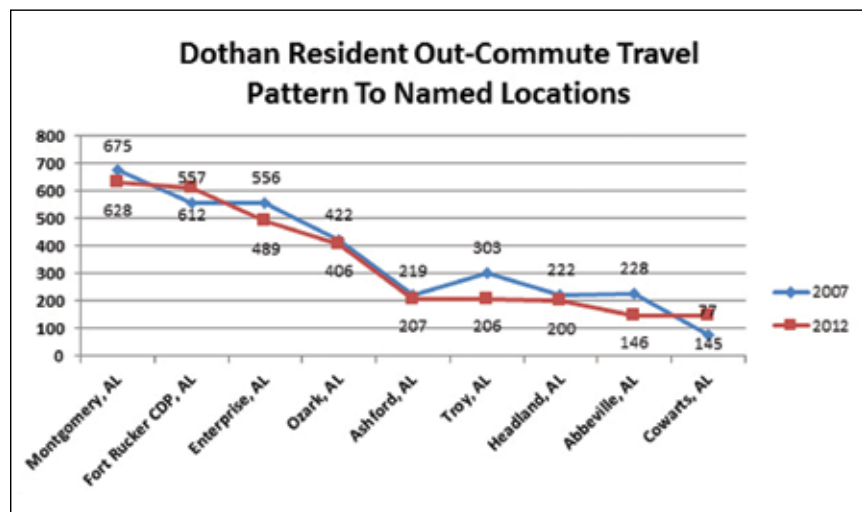
Of those 8,562 out commuters, which represent approximately 34 percent of the workforce living in Dothan, about 22 percent travel to locations listed as "all other" while approximately 11 percent commute to locations in significant enough numbers to be listed by name. (All data is from the U.S. Census Bureau "On The Map" and Bureau of Economic Analysis websites)



Between 2002 and 2012, the percentage of Dothan residents working in Dothan has decreased from 71.3 percent to 65 percent as shown below.



These commuting patterns create a flow of earnings from place of work to place of residence as shown below:



Meanwhile, the inflow of workers into Houston County remains positive, while the percentage of the Houston County population employed in Dothan has been on the decline. Of the named places of employment to which Houston County residents commute for work, the largest increases between 2007 and 2012 are Fort Rucker, Birmingham and Mobile. The net increase of county residents commuting to those locations is 705.

Earnings provide for standard of living and the ability to purchase housing at the place of residence, and provides property taxes to the community of residence, while taxes on retail sales are collected at the point of sale. Based on population estimates, commuting patterns, and retail sales per capita, it is estimated that the daytime population in Dothan is 164,000.



This year's Spotlight on Business will be held Tuesday, Feb. 2, 2016, at the Dothan Civic Center from 3-7 p.m. This trade show allows members to showcase their products and services to fellow Dothan Area Chamber of Commerce members, as well as the general public.

This is your opportunity to reach over 1,500 potential customers.

Booths go on sale Nov. 12, 2015, at 8:30 a.m. at the Chamber. A registration table will be in the Chamber lobby for reservations one day only. We will not accept any reservations before then. If you are not able to register that day, please mail or fax your registration to the Chamber on or after the 12th.

The cost for each booth is \$350 (+\$25 for electricity if desired). Exhibit spaces are available on a first-come basis and payment is required with your reservation. You will be able to choose your booth location at the time of registration.

For more information, contact LaRhonda Robinson at (334) 792-5138 or email lrobinson@dothan.com.



Two Great Publications, One Great Idea!

There's Still Time To Make Your Reservation



You want to reach new residents and the business community. They want to know how to find you. The best way to achieve both goals is to advertise in the Dothan Area Chamber of Commerce's 2016 *Dothan's Official Welcome Guide* and the 2016 *Membership Directory & Business Guide*.

The Dothan Area Chamber and Print Services Inc., the Chamber member awarded this project, have begun the ad sales campaign for these 2016 publications. Chamber members (primary contact and/or advertising agent) recently began receiving the Chamber's project introduction letter, verification form(s) and a "Reserve Your Space" brochure.

Print Services will be contacting members about the advertising opportunities and has a media kit available online at www.psiprinter.com.

The *Welcome Guide* and *Membership Directory & Business Guide* will be mailed to Chamber members in late January 2016. High visibility through great distribution has been the key to the *Welcome Guide's* success. Increased usage of the *Membership Directory* is a direct result of its convenience to find fellow business members to promote our business-to-business relationships. Don't miss out on these important publications! Your company will benefit greatly by reaching all who look to the Dothan Area Chamber for information about Dothan businesses in 2016.

Distribution of the *Welcome Guide* (10,000) includes economic development prospects, new residents, prospective retirees and relocation families requesting information through the Chamber, 14 Chamber member apartment complexes for new residents, 20 Chamber member hotels/motels in-room distribution and the Dothan Utilities and Wiregrass Electric Authority offices to all new service customers. Great web exposure is another avenue of distribution for the 2016 *Welcome Guide*. The publication will be on the following websites: The City of Dothan, Houston County, Dothan Convention and Visitors Bureau, Dothan Area Chamber of Commerce and Print Services Inc.

For more information about this opportunity, please contact:



(334) 702-4063

(334) 712-6532 Fax

www.psiprinter.com



WALLACE
COMMUNITY
COLLEGE

WCC To Host Art Exhibition "Feast for the Soul"

Two up-and-coming artists in the Alabama art scene are scheduled to visit WCC to share their stories and their art. On September 10, Lauren Duncan and Susan Gordon will welcome the community to campus for the opening of their joint exhibition. The event will take place in Cherry Hall on the Wallace Campus in Dothan.

Lauren Duncan studied Fine Art at Auburn University and then pursued graduate studies in Art Education at the University of Alabama in Birmingham. She currently teaches art at Auburn High School. Her passion is painting, which she practices out of her home studio in Auburn. Her inspiration comes from life experience, and most recently from the heartache and grief of infertility. She describes her work as "moments or prayers ... trying to make sense of a "good God" in the middle of heartbreak."

Susan Gordon fell in love with pottery while studying graphic design at Auburn. After completing her education and working a stint as a gallery director, Gordon came back to her love of ceramics and opened Susan Gordon Pottery LLC. Her ceramic designs are meant to be treasured for generations and include dinnerware, serving ware, decorative accents, and jewelry. Gordon is from Birmingham.

The artists will have a question and answer session on from 5:30-6:30 p.m., followed by the show opening and reception from 6:30-8:30 p.m. The exhibition will run through November 12 in the new Wallace Community College Fine Arts Gallery, located in Cherry Hall.



Lauren
Duncan



Susan Gordon

Upcoming Member Events

► **The Art of Yoga**
Sept. 4 • 9 a.m.
Wiregrass Museum of Art & Conference Center. In partnership with Mesuva Studios, the WMA introduces The Art of Yoga, a monthly yoga series that will take place every first Friday of the month. The Art of Yoga combines the therapeutic nature of art with the healing properties of yoga under the instruction of certified yogi Melissa Vair. Participants will be guided through an all-levels appropriate class held in the museum galleries. Please bring your own water bottle, yoga mat and towel. Register by contacting the WMA at (334) 794-3871 or www.mesuvastudios.org.

► **Belk's Fit For The Cure**
Sept. 16-17
Belk Wiregrass Commons Mall. Belk and Wacoal invite women to step into the ring, or even better the dressing room, and join the fight against breast cancer. Attend the Fit for the Cure event and let a Wacoal fit specialist help you determine your true bra size. For every woman who participates, Belk and Wacoal will donate \$2 to Susan G. Komen for the Cure to help fund breast cancer research and community outreach projects. No purchase is necessary. Belk and Wacoal will donate an additional \$2 to Susan G. Komen for every Wacoal bra, shapewear piece or B.tempt'd bra purchased. For more information, contact Becky Trimble or Donna Rooks at (334) 671-2400, ext. 236 or Ext. 210.

► **Low Country Boil**
Sept. 17 • 6 p.m.
Landmark Park. A popular tradition along the coastal regions of South Carolina and Georgia, the one-pot dish includes shrimp, corn on the cob, sausage, potatoes and onions, plus the chef's own twist on the dish. After the cooking is done, the pot is drained and the mixture is spread on tables and served out of wheelbarrows for a laid-back feast. Dress is casual and children are welcome. Activities include food and music, plus children's activities. Tickets are \$50 per person; \$15 kids (ages 3-11) and must be purchased in advance at the park. For more information or to purchase tickets, contact the Park at (334) 794-3452 or visit www.landmarkparkdothan.com.

► **Foster Fest**
Sept. 18 • 6 p.m.
Foster Street Downtown Dothan. Hosted by The Downtown Group, this is a free, pet-friendly event showcasing downtown Dothan, the local arts, crafts and music scene, downtown businesses and classic cars. For more information, contact The Downtown Group at (334) 793-3097 or visit www.thedowntowngroup.com.

Have an upcoming
event planned?

Send your event information to
mmckean@dothan.com



Run, Walk, or Donate!

Saturday,
October 17, 2015

Alabama College of Osteopathic Medicine



✓ 5K & 10K Race

✓ Spirit Walk

✓ Kohl's Kids Fit Challenge

For Sponsorship, Registration or Questions, call

334.673.4150

or visit us on the web

samcfoundation.org

Honoring All
Breast Cancer
Survivors & Pre-Vivors

presented by



EBay Selects Antique Attic As Alabama's Power Seller For Ringing Of The NASDAQ Bell

Antique Attic of Dothan was recently chosen to represent Alabama at eBay headquarters in San Jose for ringing of the NASDAQ closing bell Monday, July 20. EBay chose one seller from each state to join the celebration.

On July 20, eBay and PayPal split, marking the first day each was traded individually on the stock market. CEO Devin Wenig and 50 sellers participated in the ringing of the closing bell. EBay is a global company with 25 million sellers and 175 million registered buyers.

Antique Attic, founded in 1969, is a third-generation, family-owned antique business located at 5037 Fortner St., Dothan. With 16,000 square feet, it is the largest privately-owned antique shop in Alabama.

Antique Attic has been an eBay seller since 1998. Thru eBay last year, it shipped antiques to 13 foreign countries and most states. Antique Attic is owned by Mary Alice Veale and Warren Veale.

For more information, contact the shop at (334) 792-5040 or visit www.anticueatticdothan.com.



Antique Attic was recently chosen to represent Alabama at eBay headquarters in San Jose for ringing of the NASDAQ closing bell. Pictured (l-r) are Public Relations CEO Executive Manish Gupta; Amelia Campbell, power seller representing Massachusetts; and Mary Alice Veale, Antique Attic.

Headland Harvest Run Is Sept. 26

Run or walk through beautiful downtown Headland during the Headland Harvest Run, a 5K and One-Mile Fun Run/Walk, Saturday, Sept. 26. The wheeled, level course winds through the downtown and residential areas and is a part of the Harvest Festival activities.

On event day, registration will begin at 7 a.m. in the gazebo on the square. The 5K Run will begin at 8 a.m. followed by the One-Mile Fun Run/Walk at 9 a.m.

The entry fee is \$15 for the 5K, if mailed before Sept. 20, or \$20 on race day. The Fun Run/Walk registration is \$10. Participants are encouraged to pre-register to ensure their correct shirt size on race day. Registration forms are available at www.headlandal.org.

Hosted by the Headland Area Chamber of Commerce, event sponsors are the Southeast Alabama Gas District, Headland Lions Club, The PR Companies, K-Time Sports & Apparel, Wiregrass Construction and HNB First Bank.

For more information, call (334) 693-3303 or email headlandalchamber@gmail.com.

Home Instead Senior Care Offers Alzheimer's Friendly-Business Training

As of 2013, there were an estimated 44.4 million people with dementia worldwide. According to Alzheimer's Disease International, this number will increase to 75.6 million in 2030 and 135.5 million in 2050.

With these staggering figures in mind, it is possible as a business that you will encounter a customer with this disease, if you haven't already. Or perhaps, you've missed seeing a long-time customer and wonder why he/she is no longer coming to your business.

To help educate businesses about Alzheimer's disease and other dementias, Home Instead Senior Care is now offering free training. The goal is to help build awareness of Alzheimer's disease and its symptoms and provide understanding of maintaining

the dignity and respect of customers with Alzheimer's disease. As well as share with businesses a few common behavioral symptoms and trigger of the disease and some simple tips for helping to alleviate a situation that may otherwise escalate.

Home Instead aims to encourage a welcoming environment in your business for all customers, including those with Alzheimer's disease or other dementias and their family members.

As a participant in the training, you will receive a window decal to display at your business stating that you are an Alzheimer's Friendly Business.

To take advantage of this free training for you and your employees, contact Liz Woodard at (334) 699-6815.



Coleman Receives Community Theatre Award

Coleman Worldwide Moving recently received the Business Partnership of the Year award from Southeast Alabama Community Theatre. This award is given in appreciation of Coleman's continued support of the local arts.

"SEACT is honored to recognize Coleman Worldwide Moving for its 33 years of commitment to our mission of providing outstanding theatrical experiences to the Wiregrass," said Kendall Sirkis, SEACT president 2015-16. "The Coleman family has consistently given to the Arts and we are delighted to recognize them as SEACT Business/Arts Partner for our 40th Anniversary Season! Bravo!"

Southeast Alabama Community Theatre was formed in 1974 to serve Alabama communities of

Dothan and the Wiregrass area with opportunities to participate in theatrical productions for public performance.

Coleman Worldwide Moving is a global moving, storage and relocation company that is committed to serving the needs of corporations, governments and individuals. Coleman is a family company and it is one of the largest privately held transportation companies headquartered in the Southeast. It operates 60 service centers throughout the United States and is the largest agent for Allied Van Lines.

For more information about Coleman Worldwide Moving visit www.colemanallied.com or call (800) 239-7700.

Alzheimer's Walk To Remember Set For Oct. 3

To honor the memory of their father, Charles Maddox, his four daughters will co-chair the Alzheimer's Resource Center's A Walk to Remember which will be held Saturday, Oct. 3, at Westgate Park at 7:30 a.m. The annual walk-a-thon is the primary fund-raiser for the Alzheimer's Resource Center.

Charla McKoy, Vicki Martin, Laura Everett and Melissa Thornell worked together to provide care for their father. They are now working together again to help raise funds for the Alzheimer's Resource Center.

The purpose of the walk is to raise awareness of the devastation of Alzheimer's disease and to provide financial support for educational and support services for families, caregivers and victims of Alzheimer's disease. Services provided by the Alzheimer's Resource Center include monthly family support groups and a caregiver newsletter, as well as books, pamphlets and brochures about Alzheimer's disease and related issues.

Teams may be made up of two or more co-workers, club members, relatives, friends or neighbors. There will be one-, three- and five-mile walks to enable people of all ages to participate.

The registration fee is \$25 for adults and \$10 for children (ages 4-18). A walk T-shirt is guaranteed for

everyone who pre-registers before Sept 14. Walkers are encouraged to collect additional donations to help the Alzheimer's Resource Center reach its goal of \$100,000.

To pre-register or for more information about the walk, go to www.wesharethecare.org, call (334) 702-2273 or stop by the office at 1314 Westgate Parkway, Suite 2. Donations can also be made online through PayPal.



To honor the memory of their father, Charles Maddox, his four daughters will co-chair the Alzheimer's Resource Center's A Walk to Remember. Pictured (l-r) are Laura Everett, Vicki Martin, Charla McKoy and Melissa Thornell.

SEACT Launches New Season With "Shrek The Musical"

SEACT launches a new season with the all-kids production of "Shrek The Musical Jr." on the Dothan Opera House stage Sept. 15-19. Part romance and part twisted fairy tale, Shrek Jr. is an irreverently fun show for the whole family.

Everyone's favorite ogre is back in the hilarious stage spectacle based on the Oscar-winning smash hit film. In a faraway kingdom, the green ogre Shrek finds his swamp invaded by



banished fairytale misfits, runaways who've been cast off by Lord Farquaad.

When Shrek sets off with a wise-cracking donkey to confront Farquaad, he's handed a task - if he rescues feisty Princess Fiona from the Dragon-guarded tower, his swamp will be returned to him.

Tickets are on sale now on sale and can be purchased by visiting www.seact.com.

It's PorktoberQue Time Sept. 25-26

The PorktoberQue, Dothan's Oktoberfest and barbecue competition, will be held at the Houston County Farm Center Friday and Saturday, Sep. 25-26. It has all the elements of an Oktoberfest - polka music, beer, bratwursts, a sanctioned barbecue contest and many other events that include the whole family.

Make plans to come out and see dock diving competition put on by the world famous Ultimate Air Dogs, a car show, free bounce houses for the kids, live wrestling demonstrations, shopping with vendors, people's choice BBQ tasting, Reptile Discovery program and contemporary music on the outside stage.

There will also be cooking competitions besides the sanctioned barbecue competition that include the Kids Que, a student grilling competition for kids 8-18, the Bean Contest which is a baked bean dish and the "Wurst" Cook which is a Bavarian-themed bratwurst cook off. These contests are open to the

public, not just reserved for the professional barbecue competitors.

Gates are open Friday, Sept. 25, from 5-10 p.m. These are also the hours for the indoor Biergarten (beer garden) which is air-conditioned and provides live music. Gates are open Saturday, Sept. 27, from 10 a.m. - 7 p.m. The indoor Biergarten is also open these hours, but entertainment in the Biergarten does not begin until 11 a.m.

Admission is \$4 and children age 6 and under are free. It's also free to enter if you wear Lederhosen or a Dirndl a German dress.

PorktoberQue benefits several youth programs, civic groups, high school athletic and Junior ROTC programs, and over a dozen nonprofits in the area who are participating.

For more information, visit www.porktoberque.com or call (334) 699-1475

Trinity Bank Announces Promotions, New Hires

Carey Slay, Trinity Bank Board of Directors chairman, is pleased to announce the following recent promotions:

- Robbin Thompson was promoted to executive vice president and will continue to serve as the Enterprise market president;
- Stephanie Walker was named as chief financial officer and promoted to senior vice president;
- Joe Sanders was named as loan operations credit manager and promoted to senior vice president;
- Craig Retherford was promoted to branch manager-Main Office and will continue to serve as vice president;
- Walt Marler was named as operations manager and promoted to vice president;
- Davis McLaughlin was promoted to branch manager-Westside and will continue to serve as assistant vice president;
- Lori Nelson was promoted to assistant vice president and branch manager of the Enterprise branch;
- Nikki Ivey was promoted to assistant vice president;
- Gloria Daughtry was recently hired as chief operations officer and vice president; and
- Brittany McKibben was recently hired as compliance officer.

"These are great additions to an already great team of professional and experienced lenders, personal bankers and tellers, who are ready to serve your every banking need," said President and CEO Manning Sanders.

Trinity Bank has two locations in Dothan and one branch in Enterprise: Westside Branch, 3850 W. Main Street., Suite 1000 in the Houston Centre Shopping Center; the Main Office is located at 1479 W. Main Street., and the Enterprise Branch is located at 306 S. Main Street.

Caring.

"Everyone, in every department throughout Flowers Hospital, was so caring."

"When an aneurysm in my leg ruptured, it was something my small, local ER was not able to handle. I needed an experienced vascular surgeon, so I was transferred to Flowers Hospital. Dr. Pfeiffer and a skilled group of nurses were waiting for me in the Emergency Room. I was afraid I was going to lose my leg. But they took me to the operating room immediately, where they restored blood flow and saved my leg. Today, I am back on the farm, driving my tractor and enjoying life. I am so grateful for, what I believe, was the miracle that put us all together. I would recommend Flowers Hospital and Dr. Pfeiffer to my friends and family in a heartbeat."

— Ralph Ellenburg

For more information or to find a physician, visit FlowersHospital.com.



Pictured: Ralph Ellenburg and R. Burton Pfeiffer III, M.D., FACS

Independent Member of the Medical Staff at Flowers Hospital and practices at Wiregrass Surgical Associates. Patient results may vary. Before you decide on surgery, discuss treatment options with your doctor. Understanding the risks and benefits of each treatment can help you make the best decision for your individual situation.

CHAMBERCORRECTION

Please note the following correction and we apologize for any inconveniences:

The name for the Picky Pickerton's ribbon cutting picture was misspelled in the August 2015 issue.



SunSouth Bank Announces Promotions, Staff Additions



*Thad Johnson,
Senior Vice President,
Commercial Group
Manager*

Monty Weigel, chairman, president and chief executive officer of SunSouth Bank, recently announced the promotion of Thad Johnson to senior vice president, commercial group manager. In this position, Johnson will be responsible for directing the commercial banking team as it manages and develops relationships with businesses and individuals throughout the Wiregrass area. He has 23 years of management experience in retail and commercial banking.

SunSouth Bank is also pleased to announce the following additions to its staff:



*Adam Rollins,
Assistant Vice
President,
Commercial Banking*

- Timothy Martin has joined the bank as vice president, credit analyst. In his new position, Martin is responsible for analyzing, assessing risk and making recommendations on commercial credits. He comes to SunSouth with over 30 years of experience in the banking industry to include credit analysis, credit administration and risk management.

- Shelby Grantham has been appointed vice president, senior loan administration officer. She will oversee the loan administration department and ensure compliance with the bank's policies and regulatory requirements. She brings with her over 22 years of financial and accounting experience. She most recently served as the CFO of a Florida based bank.
- Adam Rollins comes on board as assistant vice president, commercial banking. In his new role as commercial banker, he will assist local business leaders in fulfilling all their banking needs. He has five years of banking experience and joins the bank after working for a local financial institution. His prior experience includes commercial banking within a community banking atmosphere.

Pain Awareness Month Proclaimed



Southeast Pain Management Center's Marketing Specialist, Sonya Jordan, was at the Alabama State Capital recently to witness Gov. Robert Bentley sign a proclamation recognizing September as Pain Awareness Month.

Jackson Thornton Announces Promotions



*Will Jones, CPA
Senior Manager*

Jackson Thornton, a certified public accounting and consulting firm, is pleased to announce several promotions in its offices throughout Alabama.

Will Jones, CPA, to senior manager. Jones, who joined the firm in 2007, specializes in tax with a focus on the utilities industry and closely held businesses. He is located in the firm's Montgomery office. Jones holds professional memberships in the National Telecommunications Cooperative Association and the National Society of Accountants for Cooperatives. He completed the ASCPA Leadership Academy in 2015 and received his undergraduate and graduate degrees from Auburn University.

Brian Driskill to vice



*Bill Driskill,
Vice President and
General Manager*

president and general manager, Jackson Thornton Technologies. Driskill, who joined the firm in 2014, is responsible for the management and strategic direction of Jackson Thornton Technologies, a wholly-owned subsidiary of Jackson Thornton. He is a member of the Alliance Network and the Alabama Medical Group Management Association. Driskill received his undergraduate degree from Samford University and his graduate degree from Troy University.

In the Montgomery, Alabama office, Jackson Thornton also promoted Dana Hess, CPA; Elizabeth Stough, CPA; Will Tucker, CPA; Crystal Smith, CPA; Matthew Hilburn, CPA; and Sarah Chandler to manager and Wes Scardina to IT project manager. In the Wetumpka, Alabama office, the firm promoted Ben Mustin, CPA, to manager.

Founded in 1919, Jackson Thornton is a certified public accounting and consulting firm with approximately 200 professionals and associates in five offices located in Alabama and Tennessee. In addition to accounting services, the firm offers wealth management, strategic planning, business consulting services, technology consulting, and specialized industry services. Learn more at www.jacksonthornton.com.

Covenant Hospice Seeks Sponsors, Vendors and Volunteers

Covenant Hospice will present the 11th Annual Holiday of Hope Marketplace Oct. 23-24, at the Dothan Civic Center. The Marketplace offers hundreds of unique and hard to find gifts offered by vendors from the tri-state area and beyond.

Covenant Hospice is in need for marketplace sponsors, vendors and volunteers to help plan, prepare and present the event.

The event will kick off with the Moonlight and Mistletoe Preview Party Thursday, Oct. 22, featuring delicious food from local restaurants, live music and a silent auction. Shopping days will be Friday and Saturday, Oct 23-24.



Tickets will go on sale Sept. 1 and will be available at the Civic Center Box Office at (334) 615-3000, online at www.eventsatcovenant.org/holiday and at the Covenant Hospice office. All proceeds benefit the Dothan Covenant Hospice to help fund indigent care needs and the unfunded and underfunded programs.

If you are interested in being a sponsor, vendor or volunteer for this year's Holiday of Hope, contact Amy Balkom at (334) 794-7847, amy.balkom@covenanthospice.org or Jennifer Griffin at jennifer.griffin@covenanthospice.org.

Get Those Golf Clubs Ready To "Tee Off For Kids"

The Southeast Alabama Child Advocacy Center's 21st Annual "Tee Off for Kids" Golf Tournament, presented by Herndon Shell Food Marts and Checker's, will be held Thursday, Sept. 17, at Highland Oaks Golf Course. The tournament offers players great prizes and a silent auction.

Prior to the start, there will be a Putting Contest, sponsored by Rep. Paul Lee. Contests during play include a Hole-In-One, sponsored by Bojangles'; Longest Drive, sponsored by Tom West Co.; and Closest to Pin, sponsored by Brackin Appliance.

Corporate Sponsors include Douglas Valeska, Houston/Henry County District Attorney; Kirke Adams, Dale/Geneva County District Attorney;

Buffalo Rock Company, Shell, Southeastern Pediatric Associates and Wiregrass Construction.

A Helicopter Golf Ball drop, will also take place on tournament day at 11:30 a.m.

Tickets may be purchased for only \$100 per ticket. A maximum of 250 numbered golf balls will be dropped from a helicopter, if a ball goes in the hole, the winner will receive \$10,000. If no ball goes in, the closest ball wins \$3,500 and second closest ball wins \$1,500. You need not be present to win.

Proceeds from the tournament benefit child victims of abuse in the Wiregrass Area. To register your team, or for more information, contact CAC at (334) 671-1779 visit www.southeastcac.org



This is the second of a three-part series on the Americans with Disabilities Act issues facing businesses in the Wiregrass area by Attorney Bricker Daughtry, shareholder with Carr Allison Law Firm in Birmingham, Alabama.

Part II: ADA Restroom Accessibility

All businesses that provide goods or services to the public are subject to the Americans with Disabilities Act. If your business provides patrons with restroom access, you are subject to the ADA's highly technical restroom regulations.

Restroom violations are a large portion of many ADA lawsuits. **Regardless of the age of your building, your business's restrooms are still subject to ADA regulations because there are no "grandfathered" businesses under the ADA.** Failing to comply with these regulations runs the risk of federal court litigation with considerable amount of time and money.

Proactive renovations and compliance with the ADA will be your best defense to a future ADA lawsuit. If your business provides public restrooms, being proactive by ensuring your facilities are in compliance with ADA regulations may save you from the financial burden and hassle of defending a federal lawsuit. Take a look at the following checklist regarding the accessibility of public restrooms:

- Are doors equipped with handles that are operable with a closed fist that are **no more than 48 inches high?**
- Is there at least a **36 inch wide** path to all fixtures?
- Does your sink provide for knee clearance at **least 27 inches** from the floor?
- Are the pipes underneath the sink **insulated or protected** from contact?
- Does at least one sink have a **30 inch wide by 48 inch deep** clear space in front?
- In the accessible stall, are there grab bars **behind and on the side wall** nearest the toilet?
- Is the mirror mounted with the bottom edge of the reflecting surface **40 inches or lower?**

After you have evaluated your restrooms, how do they compare to these standards? If you've answered "no" to any of the questions on this list, your facilities may be in violation.

If you receive a letter regarding ADA violations or have any questions or concerns regarding compliance with ADA regulations, you can contact Bricker Daughtry, shareholder with Carr Allison in Birmingham, at (205) 949-1111 or Eric Wade, shareholder with Carr Allison at 256 Honeysuckle Road #6, Dothan, AL 36305, (334) 712-6459.

Free building compliance assessment are also offered through the Alabama Department of Rehabilitation Services. For more information, contact Jeffrey Mega, rehabilitation technology specialist at (334) 678-5019 or Jeffrey.mega@rehab.alabama.gov.

Mark Your Calendar! Free Entrepreneurship Seminars

The Dothan-Houston County Library System is partnering with the Service Corp of Retired Executives to offer some free seminars on entrepreneurship. These seminars will be held at the Dothan Main Library on the following Thursday afternoons from 5:30-7:30 p.m.

- Sept. 3 - Creating A Business Plan;
- Oct 1 - How To Apply For A Business Loan; and
- Nov 5 - E-Marketing Concepts.

SCORE is an organization that offers free mentoring to aspiring entrepreneurs. Participants attending these seminars will learn about issues such as choosing a business structure, legal and tax implications, the importance of writing a business plan, applying for loans and promoting a business through e-marketing.

For more information, contact Kasie Patrick at (334) 793-9767 or kpatrik@dhcls.org. The Dothan Main Library is located at 445 N. Oates St.



Attention Area Businesses 2016 Wiregrass Works Career Experience

The Region 10 Workforce Development Council of Alabama is currently looking for business and industry leaders to take part in the 2016 Wiregrass Works Career Experience being held February 24-25, 2016, at the National Peanut Festival.

Business and industry leaders in the following Career Experience Categories are encouraged to participate to help create awareness about exciting career options among students and educators while addressing workforce needs in this region:

- Agricultural/Agribusiness
- Aviation/Aerospace
- Construction
- Health Care
- Logistics/Transportation
- Manufacturing
- Public Service/Military
- Utilities

This event will host approximately 4,000 eighth-grade students from Barbour, Coffee, Covington, Dale, Geneva, Henry, Houston and Pike counties. Students will take part in a fun, educational and hands-on experience they will not soon forget. The expo is a way for students to become familiar with a broad overview of high demand, high wage career opportunities available in the area.

For more information, or to find out how to become a sponsor or exhibitor, call Bart Liddon at (334) 596-9500.

Has Your Address Changed?



Don't forget to let the Dothan Area Chamber of Commerce know if your mailing address has changed so we can be sure to keep you up-to-date on activities and events.

Call LaRhonda at (334) 792-5138 or email lrobinson@dothan.com.

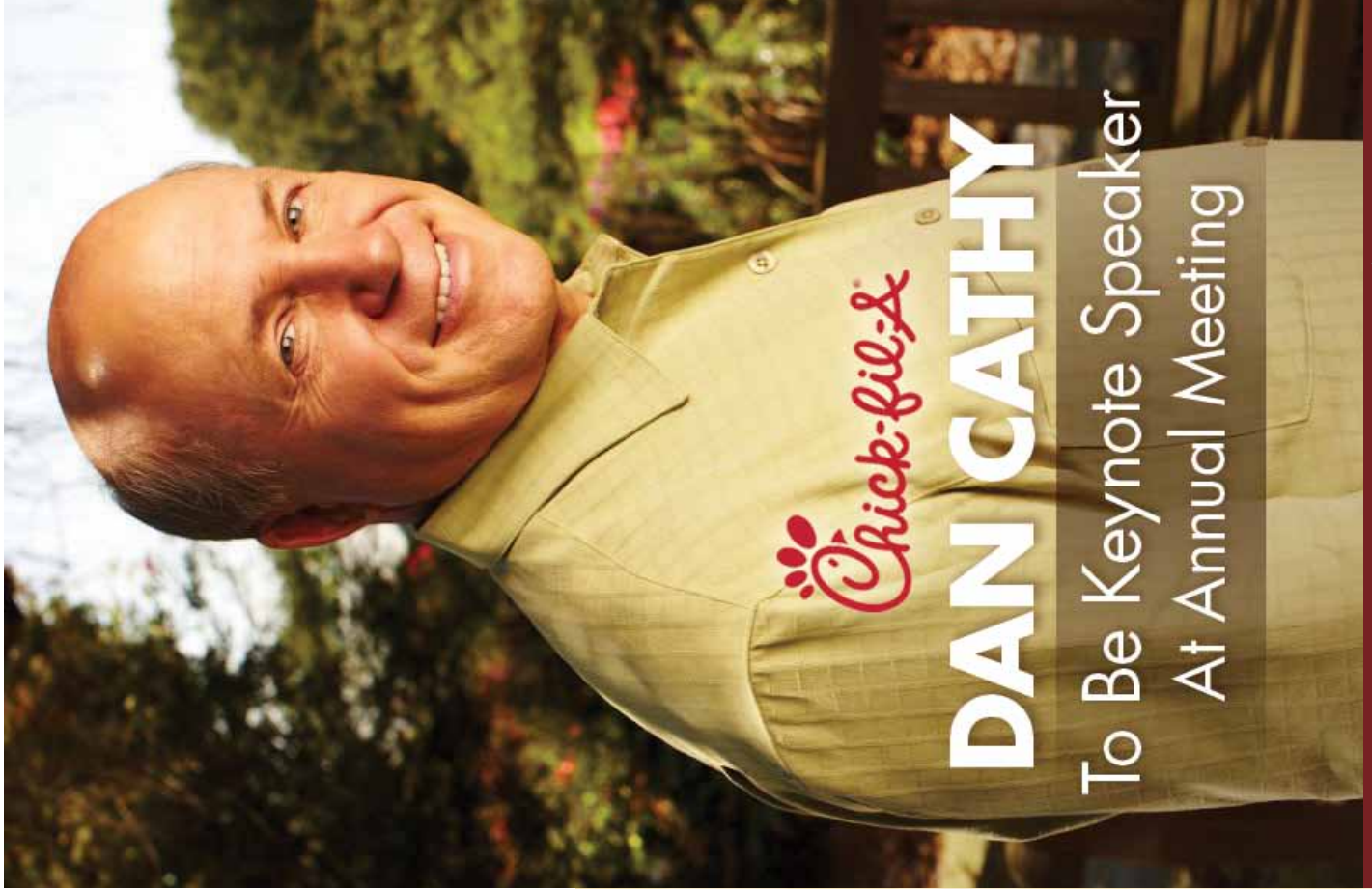
CONNECTIONS

September 2015

THIS ISSUE:

- Celebrating A Five-Star Year
- Are You Looking For A Job?
- Dothan And Houston County Commuting Patterns
- WCC To Host Art Exhibition
- Ebay Selects Antique Attic As Alabama's Power-Seller For Ringing Of NASDAQ Bell
- Trinity Bank Announces Promotions, New Hires
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DOTHAN AREA CHAMBER OF COMMERCE



DAN CATHY
To Be Keynote Speaker
At Annual Meeting

meeting the challenge *meeting* shaping the future

C H A M B E R
Connections
CONNECTIONS

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turn to the experts

ECONOMIC INDICATORS	
▲	<p>Labor Force for the Dothan MSA for June: 62,494 in 2014; 63,058 in 2015 57,733 in 2014; 58,825 in 2015 Employed</p>
▼	<p>Unemployment for the Dothan MSA for June: 7.6% in 2013; 6.7% in 2014</p>
▲	<p>Residential Building Permits for the City of Dothan for June: 12 issued (\$3.73 million) in 2014; 18 issued (\$5.36 million) in 2015</p>
▲	<p>Home Sales in Dothan for June: 81 sold in 2014; 115 sold in 2015</p>
▼	<p>Enplanements for Dothan Regional Airport for June: 4,290 in 2014; 4,199 in 2015</p>
▲	<p>Houston County & Dothan Sales and Use Tax Collections (\$) for June: \$1,459,840 in 2014; \$1,450,397 in 2015 (County) \$4,764,484 in 2014; \$5,007,233 in 2015 (City)</p>

Editor's Note: Sources for this information vary; call the Chamber for details. Data as of 8/04/15. Visit www.dothan.com for the most current information.