

C H A M B E R
CONNECTIONS

Let's Celebrate!
95th Annual Meeting

The Dothan Area Chamber of Commerce invites its members to join the organization and "Let's Celebrate" at the 95th Annual Meeting. This year's event will take place Thursday, Nov. 6, at the Dothan Civic Center. The night will kick off with a social hour at 6 p.m., followed by dinner at 6:45 p.m., the annual business meeting and then an opportunity to celebrate 95 years of "meeting the challenge" and "shaping the future" with some wonderful live music.

Join us as we celebrate the past - the Dothan area is fortunate to have so many businesses that have survived the test of time and are solid landmarks that have set examples of success; the present... the Dothan Area Chamber is happy of the progress that has taken place over the past year with new industries and businesses opening their doors for business and laying down roots to grow; and the future... much work is still in progress to bring new jobs and opportunities to the Wiregrass area, and there is a bright future of economic development for our citizens in the community.

In looking at where we have been, where we are and where we are going, there is certainly much to celebrate! So mark those calendars and make plans to attend this night of celebration filled with dinner catered by KBC Butcher's Block Catering and Market and live music by Los Locos.

The Chamber's premier event of the year, this year's highlights also will include the passing of the gavel to Hope Johnson, Friend Bank, the announcement of the 2014 Small Business Person of the Year and the recognition of the Diplomats and Ambassadors.

This night of celebration promises to be one that will "Knock Your Socks Off," literally. In true style of Chairman Bob Woodall, the Dothan Area Chamber of Commerce invites you to participate and bring a brand new pair of socks of any size, color or gender in exchange for a chance to win a special prize. There is no limit to the number of socks you can bring. In other words, the more pairs of socks you bring, the more chances you have to win. All socks will be donated to local charities to benefit area families.

Tickets historically sell out fast, so you are encouraged to purchase your tickets early. Tickets go on sale Oct. 1 and are \$40 each; reserved tables (seats eight) are \$400. Attire for the evening is "business celebration" with ties and socks optional. Only the event sponsor(s) may register before that date.

Gold and Silver sponsorship opportunities are still available for this year's event. For more

information about being a sponsor, or to purchase your tickets, contact Membership Director LaRhonda Robinson at (334) 792-5138 or email lrobinson@dothan.com.

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Quote
of the Month

"In matters of style, swim with the current; in matters of principal, stand like a rock."

President Thomas Jefferson
(1743 - 1826)

THANK YOU TO OUR ANNUAL MEETING SPONSOR

PLATINUM



***Gold and Silver sponsorships still available.*

www.dothan.com
(334) 792-5138



RIBBON CUTTINGS

Comfort Inn and Suites

2227 E. Main St.
Dothan, AL 36301
Connie Reyes
(334) 792-7788
HOSPITALITY – LODGING



George Washington Carver Interpretive Museum

305 N. Foster St.
Dothan, AL 36303
Sylvia Fleming
(334) 712-0933
NONPROFIT ORGANIZATION



India's Tiny Tots Child Development Center

404 N. Cherry St.
Dothan, AL 36303
Tammie Potter
(334) 792-0180
CHILD CARE – NURSERIES/PRESCHOOL



Nail Boutique and Spa

4650 W. Main St., Suite 605
Dothan, AL 36305
Tony Nguyen
(334) 792-9998
NAIL SALON



PeopleSouth Bank

3605 E. Main St.
Dothan, AL 36301
Caleb Stuckey
(334) 792-0151
BANKS



Playmaker Embroidery, LLC

1422 Westgate Parkway
Dothan, AL 36303
Leslie Herndon
(334) 673-0103
EMBROIDERY



NEW MEMBERS

Clip and add these to your Membership Directory.

Comfort Inn and Suites

Connie Reyes
2227 E. Main St.
Dothan, AL 36301
Ph: (334) 792-7788
Fax: (334) 792-7786
HOSPITALITY - LODGING

Sibley Lawn Care

Joshua Sibley
1301 Sassar St.
Dothan, AL 36301
Ph: (334) 648-3526
LAWN CARE

Emerald Coast Business Solutions, LLC

Kim Jones
224 Chloe Court
Dothan, AL 36303
Ph: 251 228-1975
BOOKKEEPING SERVICE

Troy Bank and Trust

Ronny Mobley
1000 U.S. Highway 231 South
P.O. Box 967
Troy, AL 36081
Ph: (334) 566-4000
BANKS

RENEWING MEMBERS

40 Or More Years

Clarion Inn and Suites
U.S. Mobile Homes

Dixie Egg Co. - Alabama
Dothan Runners Club Inc.
Jones, Benny F.
Micro Support Services
PRemployer Inc.
The Joy FM 94.3
Vaughn-Blumberg Services
Waid Parrish and Associates
Architecture

KFH Industries Inc.
Lakewood Landscape Group, LLC
Oates Estates Apartments
Publix Super Market #1369
Southeast Intervention Group
Southern Man Barber Shop
Strategy6

30-39 Years

Best Western - Dothan Inn and Suites
International Paper
Larry Blumberg and Associates (LBA Hospitality)
McCord Contract Floors Inc.
National Peanut Festival
Time Warner Cable

10-14 Years

Albert Kirkland
Construction Co. Inc.
Alzheimer's Resource Center
Children's Rehab and Therapy Services
Collection Bureau Associates
Harvest Church
Jackson Thornton Asset Management, LLC
Royal Cup Coffee
S & S Development Co., LLP
Silver Wings Golf Course
Westgate Christian School

1-4 Years

ABC Supply Co. Inc.
Boys and Girls Clubs of Hawk-Houston
Commercial Jet Services, LLC
Davis Body Shop
Dothan Chrysler Dodge Jeep Ram
Dothan Downtown Redevelopment Authority
Dothan Montessori School
Excel Dothan, LLC
Freedom Business Technologies, LLC
Girl Scouts of Southern Alabama
Humana
Merritt's Auto and Home Center
Moulton, Kevin
nexAir, LLC
OccMed Solutions, LLC
Peters, Betty
The Computer Doctor
Tuffy Auto Service Center of Dothan
Wise Forklift Inc.

25-30 Years

Better Business Bureau
Dairy Queen
Dothan Surgery Center
Jim Whaley's Tires Inc.
Wayne Farms, LLC

5-9 Years

84 West Inc.
Belk - Wiregrass Commons Mall
Blumberg Family Jewish Community Services of Dothan
Boyle, Jr., Ret. Col. Thomas P
Don McCleod, CPA, PC
Fortis College
Hodges Warehouse and Logistics
Humana

20-25 Years

Dothan Mini-Storage South and West
Dothan Rescue Mission
Hanson Pipe and Precast
Holloway Credit Solutions, LLC
Music South Concert Series
Sam's Club #8192

15-20 Years

Alabama South Family Podiatry
Art Solomon Photography Inc.
David A. Dauphin, DMD

New Chamber Members Will Now Be Featured in Hi-Def at

• JUSTICE PARK MEDIA CENTER •

(Located in the Heart of Downtown Dothan)

Durdien

Events *October* Calendar

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 1** ▶ **Membership Development Committee Meeting – 8:15 a.m.**
Location: 102 Jamestown Blvd. (Chamber)

Ribbon Cutting: Credentialing Counts – 10:30 a.m.
Location: 102 Jamestown Blvd. (Chamber)
- 7** ▶ **Ribbon Cutting: Stephanie W. Brookins, CPA - 10:30 a.m.**
Location: 2307 Hartford Highway, Suite 8
- 8** ▶ **Ribbon Cutting: Crossfire Cheer Academy - 10:30 a.m.**
Location: 135 S. Woodburn Drive, Warehouse #10
- 9** ▶ **Small Business Seminar: Protect Your Small Business From Fraud – 11:30 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
*See page 11 for more information. Reservations required by noon Oct. 7: (334) 792-5138.
- 13** ▶ **Columbus Day – Chamber Closed**
- 14** ▶ **Ambassador and Diplomat Committee Meeting – 9 a.m.**
Location: 102 Jamestown Blvd. (Chamber)

Troy University Small Business Counseling Sessions – 9 a.m. to noon
Location: 102 Jamestown Blvd. (Chamber)
*Reservations required: (334) 792-5138
- 15** ▶ **Board of Directors' Meeting – 8:15 a.m.**
Location: 102 Jamestown Blvd. (Chamber)

Ribbon Cutting: Main Street Car Care – 10:30 a.m.
Location: 1210 W. Main St.
- 16** ▶ **The Network Exchange and New Member Showcase – 4:30 p.m. to 6:30 p.m.**
Location: 191 N. Foster St. (The Loft on Foster)
- 20** ▶ **Youth Leadership Dothan-Houston County Interviews – 6 p.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 21** ▶ **Ribbon Cutting: Whitehall West Assisted Living Community - 10:30 a.m.**
Location: 2100 John D. Odom Road

Youth Leadership Dothan-Houston County Interviews – 6 p.m.
Location: 102 Jamestown Blvd. (Chamber)
- 23** ▶ **Leadership Dothan Health, Human Services and Quality of Life Day – 7:45 a.m. to 5 p.m.**
Location: 102 Jamestown Blvd. (Chamber)
- 28** ▶ **Ribbon Cutting: Donofro Architects Relocation – 4 p.m.**
Location: 137 N. St. Andrews St., Suite 1
- 29** ▶ **Small Business Seminar: Basic Business Tax Strategies and Year-End Planning – 11:30 a.m.**
Location: 102 Jamestown Blvd. (Chamber)
*See page 11 for more information. Reservations required by noon Oct. 27: (334) 792-5138.

Ribbon Cutting: Corridor Clean Fuels – 1 p.m.
Location: 735 Ross Clark Circle
- 30** ▶ **Ribbon Cutting: Sarrell Dental Center – 10:30 a.m.**
Location: 5412 Montgomery Highway, Suite 8

Thank You Ambassador & Diplomat Chairs



A Special thank you to the chairs of the Dothan Area Chamber of Commerce's Ambassador and Diplomat committees. The Chamber appreciates all these two ladies did this past year in these important roles. Pictured (l-r) are Kathy Farley, Troy University, 2013-2014 Ambassador Committee chair; and Carol Potter, DMS Outsourcing Inc., 2013-2014 Diplomat Committee chair.

Save The Date! The Network Exchange And New Member Showcase

**The Loft On Foster
Oct. 16, 2014**

Join the Dothan Area Chamber of Commerce for a combined Network Exchange and New Member Showcase event Thursday, Oct. 16, from 4:30 p.m. to 6:30 p.m. at The Loft on Foster in downtown Dothan.

Be sure to join us for an evening of excitement filled with hors d'oeuvres, refreshments and the opportunity to meet some of our newest members. The event is free and remember to bring plenty of business cards!

For more information, call LaRhonda Robinson, membership director, at (334) 792-5138.

Thank You To Our Event Sponsor



Grow Dothan Officials Visit Nypro

Dothan Area Chamber of Commerce Chairman Bob Woodall, Grow Dothan Chairman Mark Saliba and Dean Mitchell, Chamber's director of external affairs, recently made a courtesy visit to Nypro.

During the visit, Nypro General Manager Kevin Bokros and Ben Paramour, controller of Nypro Packaging, discussed the company's manufacturing and operations.

As a vertically integrated leader in plastics manufacturing, Nypro offers virtually all aspects of the plastics production processes required by the world's leading companies, including product design and development, mold making and design, precision injection molding, advanced decoration, assembly, contract manufacturing for full-finished and shipped goods, supply chain management and diversity supply.

The markets they serve include health care and packaging, along with additional markets through its strategic companies.



Grow Dothan Chairman Mark Saliba (left) and Dothan Area Chamber of Commerce Chairman Bob Woodall visit with Nypro General Manager Kevin Bokros and Ben Paramore, controller of Nypro Packaging.

Woodall Air Care Makes Plans To Relocate Downtown

The Bob Woodall Air Care Systems Inc. recently made a presentation to the Dothan Downtown Redevelopment Authority to purchase the old Mayer building in order to relocate the business to the downtown area.

The DDRA unanimously approved the proposal which will bring 50 plus jobs and a \$1.3 million investment over five years.



Bob Woodall, Bob Woodall Air Care Systems Inc. makes a presentation to the Dothan Downtown Redevelopment Authority to purchase the old Mayer building.

Dothan MSA Third Lowest In State

ACCRA Cost Living Index
Second Quarter 2014

Among the 279 urban areas that participated in the second quarter 2014 ACCRA Cost of Living Index, the Dothan area came third at **89.5** for its total index. This index represents that the overall cost of living for the Dothan area is 10.5 percent below the national average.

When compared to the other nine Alabama urban areas that participated in the 2014 second quarter Index, the Dothan area also reported the lowest in Miscellaneous Goods and Services (88.2%).

ACCRA Cost of Living Index (COLI) Second Quarter 2014		
National Average for 279 Urban Areas = 100		
Five Most Expensive Urban Areas		
Ranking	Urban Areas	COL Index
1	Manhattan, N.Y.	217.0
2	Honolulu, Hawaii	167.5
3	Brooklyn, N.Y.	167.2
4	San Francisco, Calif.	161.6
5	Hilo, Hawaii	150.2
Five Least Expensive Alabama Cities		
Ranking	Urban Areas	COL Index
1	Anniston-Calhoun County, Ala.	88.6
2	Decatur-Hartselle, Ala.	89.0
3	Dothan, Ala.	89.5
4	Birmingham, Ala.	91.0
5	Florence, Ala.	92.6

The ACCRA Cost of Living Index measures regional differences in the cost of consumer goods and services, excluding taxes and non-consumer expenditures, for professional and managerial households in the top income quintile. It is based on more than 90,000 prices covering 60 different items for which prices are collected quarterly by chambers of commerce, economic development organizations and university applied economic centers in each participating urban area. Small differences should not be interpreted as showing a measurable difference.

The composite index is based on six component categories – Housing, Utilities, Grocery Items, Transportation, Health Care and Miscellaneous Goods and Services.

What Does Breakfast Cost? Each quarter, C2ER collects more than 90,000 prices from communities across the U.S. for the Cost of Living Index. With food prices a big part of the national media attention, C2ER decided to once again feature those communities with the most and least expensive food costs as measured by the grocery item index number. C2ER collects data on 26 items from a variety of surrogate categories to represent the grocery item component of the index. Dothan's Grocery Items index was 102.2

ACCRA Cost of Living Index (COLI) Second Quarter 2014		
National Average for 279 Urban Areas = 100		
Alabama Grocery Items by Index Number		
Ranking	Urban Areas	Index
1	Anniston-Calhoun County, Ala.	93.4
2	Florence, Ala.	97.2
3	Decatur-Huntsville, Ala.	97.8
4	Huntsville, Ala.	98.1
5	Birmingham, Ala.	100.1
6	Montgomery, Ala.	100.8
7	Dothan, Ala.	102.2
8	Mobile, Ala.	104.0
9	Auburn-Opelika, Ala.	104.5

Mammography.

Early detection is a beautiful thing.

A mammogram can help detect breast cancer in its earliest, most treatable stages. The American Cancer Society recommends that women 40 and older, or those considered at risk, receive a mammogram every year.

As a trusted resource for women, the physicians and staff at Flowers Hospital are here to help you protect your health through regular screenings and the early detection of breast cancer. Board-certified surgeons, radiologists and oncologists on the medical staff work with our case managers, physical therapists, registered nurses, registered mammography technologists and a certified breast health navigator to offer comprehensive cancer care that is focused on you. To schedule your mammogram today, call 334-793-5000, ext. 1990.



Appointments are on a first-come, first-served basis. An order from a physician or qualified healthcare provider is not required, but the patient must provide a physician/provider name when an appointment is made. If the patient does not have a physician/provider, a list will be provided for the patient's selection. All mammogram reports will be sent to the physician/provider and follow-ups are the responsibility of the patient.

The Alabama Workforce Development System



Steve Turkoski,
Project Manager

Workforce development is different than education in that workforce development programs are designed to address local and regional workforce needs while education supports individual civic, personal and professional goals.

Workforce development programs are based on needs within a geographic area, while postsecondary education supports personal preferences, which may include mobility. As workforce development is based on needs within a geographic region the thrust of the state's workforce development initiative is to support the growth of industries addressed in the state economic development plan *Accelerate Alabama*.

Regionally, workforce development supports the regional economic development plan. At the federal level, workforce development initiatives are supported and funded by the U.S. Department of Labor and education programs are under the purview of the U.S. Department of Education. The same type of arrangement exists at the state level, except that the Community College System has responsibility to both systems, they provide higher education programs as well as workforce development programs and adult education.

Federal workforce development funding is managed by the Alabama Department of Economic and Community Affairs, which provides administrative and fiscal support to the State and Local Workforce Investment Boards, Jefferson County, Mobile County and the balance-of-state 65 County Local Area.

The federal Workforce Investment Act provides

funding for services to adults, dislocated workers and youth clients. Training providers must be on the state approved service-provider list. The WIA system is a criteria-based system for which clients must qualify. WIA funds, as well as Wagner-Peyser funds, support the Alabama Career Center system. The Alabama Integrated Workforce Plan for the period 2012-2016 can be viewed at <http://adeca.alabama.gov/Divisions/wdd/Documents/2012-2016%20WIA%20and%20Wagner-Peyser%20State%20Integrated%20Workforce%20Plan.pdf>. There is an organizational diagram showing all elements of the system provided in Attachment 2 of the document.

State funding for workforce development programs are funded through the Department of Postsecondary Education Office of Workforce Development. The regional councils, of which we are Region 10, are provided the opportunity to rank regional community college responses to requests for proposals to secure funding to support regionally identified workforce training needs. The council ranks the proposals and recommends their priority for funding. State funding is not predicated on eligibility requirements and is awarded solely on need and the institutions ability to perform. Training providers are the community colleges.

In addition to the Department of Postsecondary Education, workforce development programs provided by the Community College System, Alabama Industrial Development Training within the Department of Commerce, has the resources to recruit and train individuals for specific skills for which a shortfall must be immediately addressed to support recruitment and retention efforts. A recent example of this was type of training support is the Commercial Jet Services, LLC program CJET.



Hundreds Set To Attend Annual College Fair

Students from Dothan, Houston and Henry County high schools will participate in the annual Houston-Henry County College Fair Thursday, Oct. 23, at Northview High School. The fair begins at 8 a.m. and runs until 1:30 p.m. in the Northview High School Smith Convocation Center.

Representatives from numerous colleges, universities and armed service agencies will be on hand to answer questions, disseminate materials and help students and parents understand all the details about attending their specific institution. The fair is open to public, private and home school students and their parents.

The college fair is presented annually by the Dothan Education Foundation in partnership with the Dothan Area Chamber of Commerce and Wallace Community College. It continues to grow each year and is recognized as one of the largest and most successful college fairs in the state. The partners are proud to offer local students more opportunities to succeed through events like this.

For more information, contact the Dothan Education Foundation at (334) 794-6585 or visit www.dothaneducationfoundation.org.



Power That Works For You!

AMEA And Its Members Kick Off 2015 Scholarship Program

Will you be graduating from high school in the spring of 2015? Do you receive your electricity from a public power utility in Alabama? If your answer to these questions is "yes," you could be eligible to receive a scholarship from the Alabama Municipal Electric Authority and its 11 member cities/utilities.

Since 1992, AMEA and its members (Alexander City, Dothan, Fairhope, Foley-Riviera Utilities, LaFayette, Lanett, Luverne, Opelika, Piedmont, Sylacauga and Tuskegee) have provided scholarships to area high school seniors through the AMEA Scholarship Program. Scholarships, totaling approximately \$82,500 were awarded in the 2014 program.

Each year, AMEA and its members make available 33, \$2,500 scholarships, which include regular and technical school scholarships. To be eligible for either of AMEA's scholarships, a student's family must receive electric service from a member's electric utility and the student must attend an Alabama college or university.

Applications are currently available from school counselors in these member cities, or you can go online to the AMEA website www.amea.com, Scholarship Program.

Applications are reviewed and winners are selected by an independent panel of Montgomery area college guidance personnel. Application deadline is Monday, Feb. 2, 2015.

For more information on the program, contact your school counselor or Pamela Poole, AMEA's Scholarship Program coordinator, at (334) 387-3504, (800) 239-2632, ext. 110, or pam@amea.com.

AMEA, located in Montgomery, is the wholesale power provider for 11 public power utilities in Alabama, which serve some 350,000 customers in the cities of Alexander City, Dothan, Fairhope, Foley (Riviera Utilities), LaFayette, Lanett, Luverne, Opelika, Piedmont, Sylacauga and Tuskegee.



BCEP Partnership Holds Recognition Luncheon

Partners with the Business, Community and Education Partnership of the Houston County School System were honored in August at Memphis Baptist Church. Over 100 of the partners attended and were recognized along with their school coordinators and principals.

The partners included businesses, faith-based organizations, civic organizations and many individual community volunteers.

Superintendent Tim Pitchford, Houston County School System, expressed his gratitude to the partners for coming to the luncheon, but most of all, for what they do now and have done in the past for the school system.

Ann Wells, BCEP coordinator, also thanked the school coordinators for what they had done in identifying their individual partners as each cited what many had done for their schools.

"This partnership had been an idea in 2013, but has developed into a reality with its kick off in the 2014 school year," said Pitchford.

24th ANNUAL TRADE SHOW Spotlight on Business 2015

Under the Sea

This year's Spotlight on Business will be held Tuesday, Feb. 3, 2015, at the Dothan Civic Center from 3-7 p.m. This trade show allows members to showcase their products and services to fellow Dothan Area Chamber of Commerce members, as well as the general public.

This is your opportunity to reach over 1,500 potential customers.

Booths go on sale Nov. 12, 2014, at 8:30 a.m. at the Chamber. A registration table will be in the Chamber lobby for reservations one day only. We will not accept any reservations before then. If you are not able to register that day, please mail or fax your registration to the Chamber on or after the 12th.

The cost for each booth is \$350 (+\$25 for electricity if desired). Exhibit spaces are available on a first-come basis and payment is required with your reservation. You will be able to choose your booth location at the time of registration.

For more information, contact LaRhonda Robinson at (334) 792-5138 or email lrobinson@dothan.com.



Two Great Publications, One Great Idea!

Last Minutes Reservations Welcome!



Thank you to all the members who have purchased advertising in the *2015 Dothan's Official Welcome Guide* and the *2015 Membership Directory & Business Guide*. There is still time to be included in both publications. Contact Print Services Inc., the Chamber member awarded this project, to review your advertising options.

The *Welcome Guide* and *Membership Directory & Business Guide* will be mailed to Chamber members in late January 2015. High visibility through great distribution has been the key to the *Welcome Guide's* success. Increased usage of the *Membership Directory* is a direct result of its convenience to find fellow business members to promote our business-to-business relationships. Don't miss out on these important publications! Your company will benefit greatly by reaching all who look to the Chamber for information about Dothan business in 2015.

Distribution of the *Welcome Guide* (10,000) includes: economic development prospects, new residents, prospective retirees and relocation families requesting information through the Chamber, 15 Chamber member apartment complexes for new residents, 19 Chamber member hotels/motels in-room distribution and the Dothan Utilities and Wiregrass Electric Authority offices to new service customers. Great web exposure is another avenue of distribution for the *2015 Welcome Guide*. The publication will be on the following websites: The City of Dothan, Houston County, Dothan Convention and Visitors Bureau, Dothan Area Chamber of Commerce and Print Services Inc.

The *Membership Directory & Business Guide* is designed to promote member-to-member relationships and business transactions. It will be distributed to current and new Chamber members as well as other interested individuals.

Space reservation deadline is Monday, Oct. 6, 2014. Last minute reservations are always welcome! Visit www.psiprinter.com to reserve space and/or download a media kit. Or for more information about this opportunity, please contact:



(334) 702-4063
(334) 712-6532 Fax
www.psiprinter.com



Flowers Hospital

Phillips Joins Flowers Hospital Administrative Team



Heath Phillips,
Chief Operating
Officer

The Flowers Hospital administration welcomes Heath Phillips as chief operating officer. In his role, Phillips will provide leadership for the continued development of highly reliable, cost-effective clinically integrated care at Flowers Hospital.

Phillips was previously the CEO of HealthSouth Lakeshore Rehabilitation Hospital. He was with HealthSouth since 2008, serving as chief operating

officer at Lakeshore, as well as CEO of HealthSouth of Tallahassee.

Phillips received a bachelor's degree in commerce and business administration from the University of Alabama and a master's degree in health administration from the University of Alabama at Birmingham.

"Heath's health care leadership experience brings

a fresh perspective to our administrative team. We are thrilled to have someone with his talent and experience join us, as we continue our mission of caring for patients as family," said Suzanne Woods, president/CEO.

Flowers Hospital has served the health care needs of the Wiregrass for over 60 years. The facility is not only an important resource for the Dothan community, it also serves as a major tertiary referral center for the tri-state area of south Alabama, southwest Georgia and northwest Florida.

Flowers Hospital was named as one of the nation's Top Performers on Key Quality Measures by The Joint Commission, the leading accreditor of U.S. health care organizations, for attaining and sustaining excellence in the following measure sets: Heart Attack, Heart Failure, Pneumonia and Surgical Care. This is the second time that Flowers Hospital is being recognized as a Top Performer.

For more information, contact Marketing Coordinator Hilary Yost-Moe at (334) 794-5000, ext. 8575 or visit www.flowershospital.com.

Join What You Are Already A Part Of



TOPS Presents Free Health Fair

The Ordinary People Society Inc. will host a free health fair Saturday, Oct. 18, from 9 a.m. until noon at the TOPS Empowerment Center in Evergreen Plaza, 805 N. Lena St.

Information will be provided about health and well-being; free health screenings for diabetes, blood pressure, sickle cell, eye screening, AIDS/HIV testing, as well as dental and nutritional information.

Participants will also have the opportunity to sign up for Community Hours for their children to be placed on TOPS. Angel Tree.

For more information, call TOPS at (334) 671-2882 or (334) 714-3482.

Houston Academy Presents

"The Jungle Book Kids"

Houston Academy's lower school students will present Disney's *The Jungle Book Kids* Tuesday and Wednesday, Oct. 21 and 22, at 6:30 p.m. in the Dunning Hall on the school campus.

Tickets are free, but are required. To obtain tickets, call Houston Academy at (334) 794-4106.

Michelin Celebrates 35 Years



This October, the local Michelin tire manufacturing facility will celebrate 35 years of making world class tires in the Wiregrass. Employees at the Dothan facility produce light truck and SUV radial tires for original equipment manufacturers, as well as replacement tire markets.

The local facility and its employees are recognized across the Michelin Group as a team that

exhibits a high-quality work ethic and team spirit, which provides outstanding products and services to its customers. The Dothan team has been recognized for being a leader in flexibility and innovation in manufacturing over the last three decades.

The Dothan team is celebrating the 35th anniversary with several different events during 2014:

- Special recognition during the facility's annual family day celebrations in August;

- Recognition dinners for employees who have achieved 35 years of service with the company. In fact, 45 current employees have worked at the plant since the first tire was made in 1979; and

- Recognition events during the month of October, which marks the 35th anniversary at the Dothan facility. All employees will also receive a commemorative gift to celebrate this important milestone.

Marcel Leclerc, plant manager of the Dothan facility, would like to recognize all employees and retirees of the facility and their dedication and team work that has made this facility a successful place for Michelin to do business for over 30 years.

In addition, Michelin is also appreciative of the support received from the Dothan Area Chamber of Commerce and the City of Dothan.



Wiregrass Hope Plans Annual Fundraiser

The Wiregrass Hope Group invites the community to the organization's Annual Fundraising Dinner Thursday, Nov. 6, at Wiregrass Church at 6:30 p.m.

This year's guest speaker will be Star Parker, the founder and president of CURE, the Center for Urban Renewal and Education, a nonprofit think tank which promotes market based public policy to fight poverty.

The dinner is complimentary and the dress is Sunday attire. An opportunity to make a financial gift will be extended.

Wiregrass Hope is a resource for extending hope and healing to individuals and families by offering practical assistance, addressing emotional needs and encouraging spiritual growth. Through faith-based and secular programs, WHG seeks to positively impact families throughout the Wiregrass community.

For more information about hosting a table, attending the dinner or being an underwriter, contact Sharon Sizemore at (334) 793-5433 or email ssizemore@wiregrasshopegroup.com.

Sunset Memorial To Host Annual Wreaths Across America Ceremony

National Wreaths Across America Day is Saturday, Dec. 13, and Sunset Memorial Park in Dothan will honor the nation's fallen heroes at a wreath laying ceremony. This will be the fifth annual Wreaths Across America ceremony hosted by Sunset.

The mission of Wreaths Across America is to have a wreath displayed on the grave of every veteran throughout the country. Sunset Memorial Park has the same goal – to honor the graves of fallen veterans in the Wiregrass with an evergreen wreath.

Sunset Memorial Park is looking for businesses or individuals to sponsor a wreath to be placed on a veteran's grave. The individual and/or business can

place the wreaths, or it can be placed by one of the wreath-laying volunteers on hand at the ceremony.

Along with wreath sponsorships, Sunset is also recruiting nonprofit organizations in the Wiregrass who would be interested in selling wreaths as a fundraiser. To sponsor a wreath in our area, visit www.wreathscrossamerica.org and click the "Honor Fallen Heroes In Your Community – Sponsor Locally" button or call Ben Ernest at (334) 983-6604.

If you are a nonprofit and would like to host a wreath fundraiser, you would also contact Ernest.



Flowers Insurance Acquires Eufaula Agency

Flowers Insurance Agency, LLC is proud to announce its recent acquisition of the insurance division of The Eufaula Agency Inc. The Eufaula Agency has been in business since 1981 serving the area with both insurance and real estate services.

John Martin will manage the insurance division for Flowers Insurance operating as Eufaula Insurance Agency.

“Merging our agency with Flowers Insurance is a win-win for our loyal clients and employees. It’s refreshing to know that this transaction adds more positive value to everyone involved,” said Martin.

Flowers Insurance Managing Partner Shade Sinquefield added, “John Martin is a solid guy that has done exceptionally well in the Eufaula area. We have known each other for a number of years and are proud to partner with him and his staff.”

Eufaula Insurance Agency, a division of Flowers Insurance Agency, is one of several acquisitions that Flowers Insurance Agency has accomplished in recent years. Flowers Insurance provides property and casualty insurance, as well as employee benefits for businesses and families in multiple southeastern states with offices in Dothan, Eufaula and Phenix City, Alabama.

For more information, contact Sinquefield at (334) 794-8646.

Upcoming Member Events

- ▶ **Scarecrows in the Garden**
Oct 1-31
Dothan Area Botanical Gardens. Take a stroll through the gardens to see all the different scarecrows creatively designed and decorated by local schools, civic organizations and local artists. This year’s theme is “imagination.” The event is free and open to the public. For more information, call (334) 793-3224 or visit www.dabg.com.
- ▶ **Wiregrass Antique and Collector Car Show**
Oct. 4 • 10 a.m. - 4 p.m.
Landmark Park. This is one of the largest car shows in the Wiregrass with approximately 200 cars on display ranging from Model T’s to custom classics. Tickets are adults \$5; children \$3; members free. For more information, call (334) 794-3452 or visit www.landmarkpark.com.
- ▶ **43rd Annual Harvest Day**
Oct. 11 • 9 a.m. - 4 p.m.
On the Square in Headland. This fun-filled annual event includes arts and crafts, children’s games and rides, a car show, a variety of food vendors and live entertainment throughout the day. Local shops and restaurants will also have special offers and sales. For more information, call the Headland Area Chamber of Commerce at (334) 693-3303 or visit www.headlandal.com.
- ▶ **Caregivers – Care and Compassion Luncheon Seminar**
Oct. 14 • 11 a.m. – 1 p.m.
Wesley Manor Retirement Center. Wesley Manor will present the educational luncheon seminar “Caregivers – Care and Compassion.” The event is free and open to the public. For more information, call (334) 792-0921 or visit www.methodisthomes.org.
- ▶ **Foster Fest**
Oct. 17 • 6 p.m.
Foster Street Downtown Dothan. Hosted by The Downtown Group, this is a free, pet-friendly event showcasing downtown Dothan, the local arts, crafts and music scene, downtown businesses and classic cars. For more information, contact The Downtown Group at (334) 793-3097 or visit www.thedowntowngroup.com.
- ▶ **“Moonlight and Magnolias”**
Oct. 21-25 • Times Vary
The Cultural Arts Center. The Southeast Alabama Community Theatre presents a fun, farcical look at the behind-the-scenes of one of the most beloved films of all times “Gone with the Wind” in the performance of “Moonlight and Magnolias.” For more performance times and more information, call (334) 794-0400 or visit www.seact.com.

Have an upcoming event planned?

Send your event information to mmckean@dothan.com

Tenth Annual Shopping Extravaganza



Dothan Civic Center
Oct. 24-25, 2014

9 a.m. until 8 p.m. (Friday)
9 a.m. until 6 p.m. (Saturday)

General Admission \$6; Weekend Pass \$10
Children 10 and under free

“Moonlight & Mistletoe” Preview Party
Thursday, Oct. 23, 6 p.m.
\$30 per person

Be the first to shop before the sale opens to the public. Enjoy a cocktail party, silent auction, live entertainment and heavy hors d’oeuvres as you shop the best selection.

Tickets:
Dothan Civic Center (334) 615-3000,
www.eventsatcovenant.org/holiday
or Covenant Hospice office.

All proceeds benefit the Dothan Covenant Hospice.
For more information, call (334) 794-7847.



ServisFirst Promotes Deese To Vice President, Mortgage Lending



Angie Deese,
Vice President,
Mortgage Lending

ServisFirst Bank recently announced the promotion of Angie Deese to vice president, mortgage lending. Deese has over 18 years of experience in the banking industry, joining ServisFirst Bank in November 2009 and most recently serving as mortgage loan officer.

Deese’s responsibilities include proactively soliciting new residential mortgage business, as well as identifying, developing and maintaining a quality network of business relationships that serve as a recurring source of referrals for new mortgage and lending opportunities. She will also ensure exceptional customer service by maintaining thorough knowledge of lending programs, policies, procedures and regulatory requirements, complying with all federal and state compliance policies and adhering to HMDA requirements.

Deese received her bachelor’s degree in criminal justice management and administration from Metropolitan State College in Denver, Colorado. She volunteers with the House of Ruth, Kid One and Toys for Tots.

ServisFirst Bank is a full-service bank focused on commercial banking, correspondent banking, cash management, private banking and the professional consumer market, emphasizing competitive products, state-of-the-art technology and a focus on quality service. Recently, the bank announced its benchmark of success of accumulating over \$3.76 billion in assets with no brokered deposits.

The bank also offers sophisticated cash management products, Internet banking, home mortgage lending, remote deposit express service and highly competitive rates.

For more information on ServisFirst Bank or Deese, contact Krista Conlin at (205) 937-3777 or visit www.servisfirstbank.com.

Friend Now Offers Full-Service Banking In Geneva

Hope Johnson, Friend Bank chairman and CEO, announced recently that the bank's Geneva Office, located at 712 W. Maple Ave., will now operate as a full-service branch. Since December 2013, the location had served as a loan office only.

Friend has served the Wiregrass for 108 years, and is a third-generation family business based in Geneva County.

"We are excited to offer our Geneva neighbors a brand of banking that is local, and true to the core values of stewardship, trust and friendship that make this community strong," Johnson said. "Our leadership in Geneva includes Randall Meeks as Geneva market president, and Melissa Vann."

The Geneva Office now offers a full array of consumer and commercial loans, along with traditional deposit accounts including checking and savings. Friend will be open from 8:30 a.m. until 4 p.m. Monday through Thursday, and on Friday from 8:30 a.m. until 5 p.m.

Branch employees can be reached by phone at (334) 248-7005. "We invite the community to visit us in



person at our Maple Avenue office, or online at www.friendbank.net," Johnson noted.

Meeks and Vann have led the Friend expansion to Geneva including its active corporate citizenship within the community. Since opening as a Loan Office just months ago, Friend has contributed funds and volunteer hours to the Geneva Lions Club and The Geneva River Festival, collected bottled water for the Wiregrass Habitat for Humanity, and raised funds for the Mulkey Elementary Playground project through the Friend Facebook "like" campaign.

"We are thankful for the support from our Geneva friends, and we are very excited to now offer comprehensive banking solutions to meet the total financial needs of our customers," Meeks said.

Friend Bank, one of Alabama's oldest community banks, operates three full-service banking offices: Slocomb, Dothan and Geneva. For more information, contact Ann Marie Cook at (334) 792-2550 or by email at acook@friendbank.net.



Belk To Host Breast Cancer Awareness Activities

Wiregrass Commons Mall's Belk store will host several breast cancer awareness activities Friday and Saturday, Oct. 24 and 25, from 9:30 a.m. until 7 p.m.

Belk Gives on the Go Mobile Mammography Center will visit the Dothan store both days to provide free mammography screening to 32 women each day. Women age 40 and over with no breast concerns, who have not had a mammogram in the last 12 months and have a primary care physician are eligible for the screening.

All screening exams will be performed by Charlotte Radiology's licensed, female mammography-certified technologists. A board certified radiologist, specialized in breast imaging will interpret the mammograms and the confidential results will be sent to the patient and her primary-care physician.

Women interested in this free screening need to call (855) 655-2662 to schedule an appointment.

Then after receiving a mammogram, women can visit the intimate apparel department to receive a complimentary bra fitting. Wacoal and Belk will be hosting their semi-annual Fit for the Cure these two days also. For every bra or shape wear sold, \$8 will be given to the Susan G. Komen.

Also, Ralph Lauren will be hosting a "Pink Event" Saturday, from 11 a.m. until 1 p.m. Lauren has launched a special line of clothing to bring awareness to breast cancer. Choose from assorted active wear to shoes. Ten percent of the proceeds sold that day will go to breast cancer research.

And while shopping, listen to music from the Music Man Jeff Strickland and partake in various hors d'oeuvres.

Dothan Eagle to Host Yard Sale, Dead Man 5K

The Dothan Eagle will hold its huge community yard sale at the Houston County Farm Center Saturday, Oct. 4, beginning at 7 a.m.

Benefitting the Newspaper In Education program, this semi-annual event hosts over 100 vendors for a one-stop yard sale experience. To become a vendor, call (334) 792-3141 or visit www.dothaneagle.com/yardsale.

The Dothan Eagle will also host the third annual Dead Man Running 5K Saturday, Oct. 25, starting at 4p.m. The costumed 5K will start at the Wiregrass Museum of Art. There will be a huge post-race party at The French Quarter. To register online, visit www.dothaneagle.com/zombie.

For more information about either the yard sale or 5K, contact Stephanie Madden at (334) 792-3141.





HONORING ALL BREAST CANCER SURVIVORS & PRE-VIVORS

Saturday, October 18, 2014

Alabama College of Osteopathic Medicine
(Located on 84 East in Dothan)

Visit us on the web
www.samcfoundation.org

EVENT SCHEDULE:

Registration6 a.m.

5K & 10K Race8 a.m.

Spirit Walk8 a.m.
(Begins immediately following 5K & 10K start.)

Be part of this fun-filled family event!
RECORD numbers expected, ARRIVE EARLY!

Find us on Facebook • Twitter • Instagram -
SAMC Foundation

● Register

● Donate

● View Parking & Traffic Map

REGISTRATION:

Spirit Walk (Open to all ages.) \$25

5K & 10K Competitive Race \$35
(Participants must be at least 10 years of age.)

Kids' Fit Challenge FREE
(Open to age 12 and under. No pre-registration required; event t-shirt not included.)

Questions? Sponsorship?
(334) 673-4150



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Visit us @ www.Dothanhouseofflowers.com

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Jason S. Shepard Roy W. Wilford
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James Bowman Realty Welcomes New Agents



Chad Lucky,
Realtor



Worawadd (KT)
Pattanapong,
Realtor



Karen Russ,
Realtor



Charlotte Tew,
Realtor

James Bowman Realty Inc. is growing with four new agents on their team ready to serve the Wiregrass Area: Chad Lucky, Worawadd Pattanapong (KT), Karen Russ and Charlotte Tew.

Lucky comes to James Bowman Realty as a realtor with a background of sales and management since 1994. He graduated from Geneva High School and attended Auburn University of Montgomery. He is an active member at Watermark Church.

Pattanapong has experience with customer service and is currently in a HRM graduate program at Troy University Dothan. Originally from Thailand, she is no stranger to the Wiregrass in which she has been in business downtown at KT's with her husband. She is now ready to help assist customers with their real estate needs.

Russ comes to James Bowman Realty from the Washington D.C metro area, with her husband who is a retired Army aviator. She is a member of Wiregrass Church and has two girls. She holds a master's degree and worked with the government in investigative services.

Tew is a lifelong resident with 25 years at a sign manufacturing company. She attends Mt. Gilead Baptist Church with her husband Kenneth. They have two children and one granddaughter.

For more information, contact the James Bowman Realty office at (334) 794-7211.



Dothan's First Compressed Natural Gas Fueling Station Set To Open

Corridor Clean Fuels is partnering with Home Oil Co, and The Southeast Alabama Gas District to open Dothan's first compressed natural gas fueling station. Scheduled to open this month, the station will be located at Home Oil's Hobo Pantry Chevron station at 735 Ross Clark Circle.

"This station will allow us to meet the growing needs for our country's CNG fueling infrastructure in an area that serves as a regional transportation hub," said Dan Johnson, Corridor Clean Fuel's CEO.

In addition to being a clean, abundant, domestically produced vehicle fuel, natural gas is much cheaper than diesel or gasoline. With a projected 120-year supply, the price of natural gas is predicted to remain relatively low and stable for years to come.

The station, which will be Alabama's largest public CNG station, will sell its Cynergy brand of CNG at a pump price of only \$1.98 per gallon, providing savings of up to 40 percent. In addition to CNG being more economical, fleet owners are also switching to natural gas from diesel fuel because natural gas powered trucks run cleaner.

Unlike diesel, natural gas powered trucks do not require diesel emission fluids or diesel particulate filters, nor do they have to go through a time intensive regeneration process. Available natural gas vehicles range in size from sedans and pickups to 18-wheelers.

For more information, contact Bob Strickland at (205) 368-1711.



SEADAC Seeks Your Help

2014-2015 Membership Drive

The Southeast Alabama Dance Company seeks your help in the organization's 2014-2015 membership drive campaign. This year's goal is \$80,000 and SEADAC wants to thank everyone for their past support.

SEADAC is excited to enter its 36th season which includes "The Nutcracker" at the Dothan Civic Center, Dec. 5-7, along with a new production of the popular story "Frozen" also at the Dothan Civic Center, March 5-7, 2015, choreographed by Ashlie Wells.

SEADAC's mission is to provide performance

opportunities and formal training to serious dance students, primarily in classical ballet, to educate the community about dance by presenting professional performances and lecture demonstrations to schools, community organizations and the general public, and to enrich the lives of the Southeast area by exposing its audiences to a diverse repertoire of choreographers, dancers and guest artists.

For more information, contact Tracy Soloman at (334) 702-7139 or visit the organization's website www.southeastalabamadancecompany.org.



Friends Of Wesley Manor Auxiliary Making A Difference

Friends of Wesley Manor Auxiliary are making a huge difference in the lives of residents. Chaired by Webb Reyner and Teresa Lassiter, the reach of this energetic group extends to residents, their family members and the employees.

"Our goal in re-energizing Friends of Wesley Manor, with God's help, is to use our God-given talents to enrich the lives of the entire Wesley Manor family," said Reyner.

Many of the area's church members have also joined this dedicated group in assisting with making a difference in residents' lives.

Activities include Golden Angel Visitation for residents who may not have family members nearby. The Friends of Wesley Manor staff the Gift Shop, host resident birthday parties, do manicures, gardening, Bible study and prayer meetings, along with arts and crafts and holiday decorations.

"Our residents are the ones who truly benefit from these efforts," shared Lassiter.

Another opportunity is the Golden Angel Patron Gifts. Financial support is important to maintaining the goals of the Friends of Wesley Manor. Any gifted amount is accepted and appreciated. Donation gifts may be mailed or dropped off for Friends of Wesley Manor, 718 Honeysuckle Road, Dothan, AL 36305.

Volunteers are needed for the many opportunities provided by the Auxiliary. For more information, or to sign up as a volunteer, contact Reyner at (334) 446-3263.

Wesley Manor's staff and residents are proud to have been a part of the Wiregrass community for over 45 years. For more information about Wesley Manor, call (334) 792-0921

YOUR CHAMBER

Are You Registered To Vote?

If you are not registered to vote, it's not too late. For the Nov. 4 General Election, the last day to register is 10 business days prior.

To register, visit the Board of Registrars located on the third floor in the Houston County Administrative Building, 462 N. Oates St. The office is open Monday-Thursday, 7:30 a.m. until 5:30 p.m.

To download a Voter Registration Application to complete prior to visiting the Board of Registrars, visit www.sos.state.al.us/Elections/VoterReg.aspx. For more information, call (334) 677-4774.

Remember... every vote counts!



Employer Costs For Employee Compensation National Data - March 2014

Relative importance of employer costs for employee compensation, March 2014

Compensation Component	Civilian Workers	Private Industry	State and Local Government
Wages and Salaries	68.8%	69.9%	64.4%
Benefits:	31.2	30.1	35.6
Paid Leave	7.0	7.0	7.3
Supplemental Pay	2.4	2.8	0.8
Insurance	9.1	8.3	11.9
Health Benefits	8.6	7.9	11.7
Retirement and Savings	5.0	3.8	9.6
Defined Benefit	3.1	1.7	8.8
Defined Contribution	1.9	2.2	0.9
Legally Required	7.7	8.1	6.0

Source: U.S. Bureau of Labor Statistics News Release, June 11, 2014, www.bls.gov/news.release/ceec.nr0.htm

Small Business Seminars

Protect Your Small Business From Fraud

Oct. 9 • 11:30 a.m.

Fraud is a real threat, and far too often small businesses, their employees and their customers fall victim. Join the Dothan Area Chamber of Commerce and learn how to "Protect Your Business from Fraud" Thursday, Oct. 9, at 11:30 a.m. at the Chamber facility.

Representatives from Regions Bank will discuss several different approaches including ach, positive pay, password protection and other best practices. This 40-minute presentation will include some PowerPoint slides and time for a question and answer session.

The cost to attend is \$10, which includes a box lunch. Pre-registration is required due to limited seating by noon Tuesday, Oct. 7. To reserve your seat, please call Susan Tatom at (334) 792-5138.

Basic Business Tax Strategies and Year-End Planning

Oct. 29 • 11:30 a.m.

The 2014 year will soon be over and that means tax season is just around the corner. Year-end planning and the thought of filing taxes can be overwhelming to business owners. Mark your calendar and make plans to join McDaniel and Associates, PC for an informative luncheon seminar "Basic Business Tax Strategies and Year-End Planning" at the Dothan Area Chamber of Commerce Oct. 29, at 11:30 a.m.

Some of the topics to be discussed include:

- Choice of business entity - partnership, corporation, s-corporations, sole proprietor, etc.;
- Using qualified professionals for your business - attorneys, accountants, insurance agents, human resource professionals, etc.;
- Accounting systems;
- Retirement plan choices;
- Contingency planning and/or business succession planning, buy-sell agreements;
- Audits, reviews and compilations - who needs them and why;
- Tax planning actions to take through your business or individually before year-end; and
- Current legislative tax issues and their impact now and in 2015.

The cost to attend is \$10, which includes a box lunch. Pre-registration is required due to limited seating by noon Monday, Oct. 27. To reserve your seat, please call Susan Tatom at (334) 792-5138.

Dothan MSA Business Facts

The Dothan Metropolitan Statistical Area, consisting of Houston, Henry and Geneva counties, in 2012, had 4,422 nonfarm business establishments, with employees that employed 48,444 people. In addition, there were 9,549 non-employer* establishments within the MSA. Therefore, in 2012 46 percent of the establishments in the MSA had no employees. Nationally, the percent of establishments that are non-employers is 33 percent.

	Alabama	Dothan (2007)	Houston County	Henry County	Geneva County
# Nonfarm Establishments (2012)	97,938	7,363	2,733	297	392
Black-Owned Firms (2007)	14.8%	14.5%	12.1%	Suppressed	Suppressed
Women-Owned Firms (2007)	28.1%	24.5%	25.5%	18.2%	Suppressed

Source: U.S. Census Bureau

*A non-employer business is one that has no paid employees, has annual business receipts of \$1,000 or more (\$1 or more in the construction industries), and is subject to federal income taxes. Most non-employers are self-employed individuals operating very small unincorporated businesses, which may or may not be the owner's principal source of income.

Survival Rates Of New Businesses

According to the Small Business Administration, Office of Advocacy, about half of new businesses survive for five years or more and 30 percent survive for 10 years or more. The probability of success increases with a firm's age and between 1995 and 2010 there is no perceptible change in the rate of survival over time.

Source: www.sba.gov/sites/default/files/FAQ_March_2014_0.pdf

Statement of Ownership, Management and Circulation

As of September 30, 2015 (required by U.S.C. 3685)

The title of this publication is *Chamber Connections*. The publication number is 700-660. *Chamber Connections* was published monthly at 102 Jamestown Blvd., Dothan, AL, 36301. There were 12 issues during the fiscal year ending Sept. 30, 2014. The publisher is the Dothan Area Chamber of Commerce and the editor is Melia McKean. There are no bondholders, mortgages or other security holders. The purpose, function and nonprofit exempt status for Federal income tax did not change during the preceding 12 months.

	Average number of copies per issue during the past 12 months reported:	Actual number of copies for a single issue published nearest to filing date:
Total number of copies	2,500	2,500
Paid and/or request mail subscriptions	2,124	2,057
Total paid and/or requested circulation	2,124	2,057
Free distribution by mail	0	0
Free distribution outside the mail	200	215
Total free distribution	200	215
Total distribution	2,324	2,272
Copies not distributed	176	228
Return from news agents	0	0
Percent paid or requested circulation	91%	91%

I certify that the statements made here are true and complete to the best of my knowledge.

Melia McKean
Editor
Dothan Area Chamber of Commerce

October 2014

THIS ISSUE:

- Let's Celebrate
- Dothan MSA Third Lowest In State
- The Alabama Workforce Development System
- Spotlight On Business 2015
- Michelin Celebrates 35 Years
- Flowers Insurance Acquires Eufaula Agency
- Friend Now Offers Full-Service Banking In Geneva
- Dothan MSA Business Facts

DOTHAN AREA CHAMBER OF COMMERCE



A Publication of the
Dothan Area Chamber of Commerce
October 2014
Vol. 42, No. 1 (USPS 700-660)
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Chamber Connections is published monthly (USPS 700-660) for the members of the Dothan Area Chamber of Commerce, 102 Jamestown Blvd., Dothan, AL 36301. Subscription rate is \$24 annually. Postmaster: Send address changes to Dothan Area Chamber of Commerce, P.O. Box 638, Dothan, AL 36302. Periodicals postage is paid at Dothan, AL and additional mailing office.

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ECONOMIC INDICATORS	
▼	Labor Force for the Dothan MSA for July: 62,168 in 2013; 61,189 in 2014 58,126 in 2013; 57,340 in 2014 Employed
▲	Unemployment for the Dothan MSA for July: 6.5% in 2013; 7.8% in 2014
▲	Residential Building Permits for the City of Dothan for July: 16 issued (\$4.56 million) in 2013; 27 issued (\$7.31 million) in 2014
▲	Home Sales in Dothan for July: 95 sold in 2013; 104 sold in 2014
▲	Enplanements for Dothan Regional Airport for July: 4,314 in 2013; 4,474 in 2014
▲	Houston County & Dothan Sales and Use Tax Collections (\$) for July: \$1,366,475 in 2013; \$1,424,424 in 2014 County \$4,672,456 in 2013; \$5,072,017 in 2014 City

Editor's Note: Sources for this information vary; call the Chamber for details. Data as of 9/08/14. Visit www.dothan.com for the most current information.